Policy: Public Interest Disclosure
Policy Number: BH
Policy Category: School Board Governance and Operation

Purpose: The purpose of *The Public Interest Disclosure Act* , also known as *The Whistleblower Act* is to facilitate the disclosure and investigation of significant and serious matters in or relating to the public service, that are potentially unlawful, dangerous to the public or injurious to the public interest. It is further developed to protect persons who make those disclosures.

Intent: The intent of *The Public Interest Disclosure Act* is to protect individuals who report certain "wrongdoing" as:

(a) acts or omissions that constitute an offense under an Act of the Legislative Assembly, a federal Act or a regulation made under that Act;
(b) causing - by action or omission - a serious and specific risk to the life, health or safety of persons or the environment, with the exception of the risk inherent in the exercise of the powers of an employee;
(c) serious cases of mismanagement, including mismanagement of funds or public property;
(d) knowingly directing or advising a person to do any of the wrongdoing referred to in paragraphs (a) to (c).

Policy: As a Manitoba public school division, The Hanover School Division is obligated to comply with the provisions of *The Public Interest Disclosure Act* and provincial guidelines governing the implementation of said Act. The purpose of this Policy is to ensure public interest disclosure practices within Hanover School Division are consistent with the *Public Interest Disclosure Act*. In conjunction with *Administrative Procedure BH-1, Public Interest Procedures,* this Policy is intended for all trustees, staff and volunteers on the premises and in HSD facilities, as well as for all activities related to Hanover School Division.

Date Policy Created:	December 6, 2018
Date of last Review:	May 7th, 2019
Reference(s):	● The Public Interest Disclosure Act (C.C.S.M.C. P217) ● Procedure BH-1 Public Interest Disclosure Procedures - HSD Administrative Procedures Manual
Related Forms:	●