

MINUTES
REGULAR MEETING OF THE HANOVER SCHOOL DIVISION
BOARD OF TRUSTEES
Tuesday, December 3, 2019 (7:30 PM)

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

| | |
|-----------------------|---------------------|
| Sue Doerksen | Jonathon Driedger |
| Ron Falk (Vice-Chair) | Shannon Friesen |
| Danielle Funk | Rick Peters (Chair) |
| Brad Unger | |

ALSO IN ATTENDANCE:

| | |
|-------------|----------------|
| Randy Dueck | Colin Campbell |
| Kevin Heide | Phil Guenther |

REGRETS:

| | |
|--------------|----------------|
| Lynn Barkman | Carisa Klassen |
| Shelley Amos | |

Opening Items

1.1 Call to order - Board Chair

The meeting was called to order by the Board Chair, Rick Peters.

1.2 Opening – Brad Unger

School Presentations

2.1 School Presentation – Clearspring Middle School

Clearspring Middle School presented

Human Resources Report

3.1 HR Staffing Report - Support Staff for the period of November 20 to December 3, 2019

ORIGINAL - Motion

Member (**Danielle Funk**) Moved, Member (**Jonathon Driedger**) Seconded to approve the **ORIGINAL** motion 'Recommend acceptance of the attached HR Staffing Report - Support Staff for the period of November 20 to December 3, 2019'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7– 0.**

3.2 HR Staffing Report - Teachers for the period of November 20 to December 3, 2019

ORIGINAL - Motion

Member (**Brad Unger**) Moved, Member (**Shannon Friesen**) Seconded to approve the **ORIGINAL** motion 'Recommend acceptance of the attached HR Staffing Report - Teachers for the period of November 20 to December 3, 2019'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7– 0.**

Adoption of Public Previous Meeting Minutes

4.1 Minutes of Regular Board Meeting, November 5, 2019

ORIGINAL - Motion

Member (**Ron Falk**) Moved, Member (**Sue Doerksen**) Seconded to approve the **ORIGINAL** motion 'to accept the minutes of the Regular Board meeting held on Tuesday, November 5, 2019, at 7:30 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7– 0.**

Adoption of the In-Camera Board Previous Meeting Minutes

5.1 Minutes of Committee of the Whole In-Camera Meeting, November 5, 2019

ORIGINAL - Motion

Member (**Danielle Funk**) Moved, Member (**Sue Doerksen**) Seconded to approve the **ORIGINAL** motion 'to accept the minutes of the Closed Board Meeting held on Tuesday, November 5, 2019 at 5:00 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7– 0.**

5.2 Minutes of Committee of the Whole In-Camera Meeting, November 19, 2019

ORIGINAL - Motion

Member (**Brad Unger**) Moved, Member (**Ron Falk**) Seconded to approve the **ORIGINAL** motion 'to accept the minutes of the Closed Board Meeting held on Tuesday, November 19, 2019 at 5:00 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7– 0.**

Committee Reports - Education

6.1 Report of Education Committee Meeting, November 19, 2019

6.2 COPY - Deeper Learning Highlights

6.3 COPY - Career Development/Life Exploration Highlights

6.4 COPY - Education Committee Budget Summary

6.5 COPY - Various Field Trip, Overnight Field Trip and Requests for Financial

Support.

6.6 COPY - Promote Deeper Learning

6.7 COPY - Correspondence Question

6.8 COPY - Committee Goals

Committee Reports - Finance / Audit

7.1 Report of Finance / Audit Committee Meeting, November 19, 2019

7.2 COPY - Revenue Summary - November 2019

7.3 COPY - Location Summary - November 2019

7.4 COPY - Administration Summary - November 2019

7.5 COPY - Transportation Summary - November 2019

7.6 COPY - Maintenance Summary - November 2019

7.7 COPY - Staffing Levels Report - November 2019

7.8 COPY - Identified Variances to Budget - November 2019

7.9 COPY - MSBA - Salary Bulletin - Electronic Mail for October 18, 2019

7.10 COPY - HTA Grievance Issue (Update)

7.11 COPY - Divisional Hourly Support Staff Notice of Intent to Bargain

7.12 COPY - WCB Rate letter for 2020

7.13 COPY - PSFB Reserve Policy Changes

7.14 COPY - Changes to Instructional Budgets following Sept.30 enrollment

Committee Reports - Governance / Public & Staff

8.1 Report of Governance Committee Meeting, November 19, 2019

8.2 COPY - Staff Retirement Gifts

8.3 COPY - HSD Trustee Christmas Greeting

8.4 COPY - MSBA - Call for Workshops

8.5 COPY - Governance Policy Review Schedule

8.6 COPY - UPDATED - Policy BE - Trustee Remuneration and Expenses

ORIGINAL - Motion

Member (**Jonathon Driedger**) Moved, Member (**Danielle Funk**) Seconded to approve the **ORIGINAL** motion 'Recommend to give second, third and final reading to Policy BE - Trustee Remuneration and Expenses'.

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7– 0**.

8.7 COPY - UPDATED - Policy CDA - Video Security Services

ORIGINAL - Motion

Member (**Jonathon Driedger**) Moved, Member (**Danielle Funk**) Seconded to approve the **ORIGINAL** motion 'Recommend to give second, third and final reading to rescind policy CDA - Video Security Services and move this to procedure'.

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7– 0**.

8.8 COPY - UPDATED - Policy DB - Receipt of Donations

ORIGINAL - Motion

Member (**Jonathon Driedger**) Moved, Member (**Danielle Funk**) Seconded to approve the **ORIGINAL** motion 'Recommend to give second, third and final reading to rescind policy DB - Receipt of Donations and move this to procedure'.

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7– 0**.

8.9 COPY - Policy EF - Workplace Violence Prevention

ORIGINAL - Motion

Member (**Jonathon Driedger**) Moved, Member (**Danielle Funk**) Seconded to approve the **ORIGINAL** motion 'Recommend to give first reading to Policy EF - Workplace Violence Prevention'.

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7– 0**.

8.10 COPY - Policy GQ - Pledge of Confidentiality

8.11 COPY - Policy AEA - Smoke Free Environment

8.12 COPY - Policy EA - Student Services Management

8.13 COPY - Policy GH - Teacher Transfer Policy

8.14 COPY - Staff Appreciation

8.15 COPY - MSBA - Raffle Donations for 2020 Convention - Electronic mail for

November 7, 2019

8.16 Board Planning Session

Committee Reports - Operations

9.1 Report of Operations Committee Meeting, November 19, 2019

9.2 COPY - Transportation Report of November 2019

9.3 COPY - Lease vrs Buy Buses

9.4 COPY - Maintenance Report of November 2019

9.5 COPY - ICT Report of November 2019

9.6 COPY - MSBA - The Accessibility for Manitobans Act (AMA) Discussion Paper, Transportation Accessibility Standard

Financial Update

10.1 Cheque Register, Deposit Register, Payroll & Other Transfers

ORIGINAL - Motion

Member (**Ron Falk**) Moved, Member (**Jonathon Driedger**) Seconded to approve the **ORIGINAL** motion 'to ratify the following list of accounts payable cheques and transfers:

| | |
|--|--------------------------|
| Nov. 5/19 #37697 to #37738 | Totalling \$ 174,217.21 |
| Nov. 5/19 #8044372 to #8044543 | Totalling 722,753.08 |
| Nov. 12/19 #37739 to #37783 | Totalling 141,772.68 |
| Nov. 12/19 #8044544 to #8044679 | Totalling 108,635.03 |
| Nov. 19/19 #37784 to #37826 | Totalling 62,194.21 |
| Nov. 19/19 #8044680 to #8044812 | Totalling 91,505.25 |
| Nov. 26/19 #37827 to #37865 | Totalling 123,528.07 |
| Nov. 26/19 #8044813 to #8044914 | Totalling 718,870.08 |
| Nov./19 #2184 to #2188 | Totalling 10,552.04 |
| Oct 18, 31, Nov. 1, 13, 15, 29/19 Payroll & Other Trfs | Totalling 4,307,608.11'. |

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7– 0**.

General Information

11.1 Student Enrollment by School & Grade as of November 28, 2019

11.2 Carillon News editorial - HSD staffer recognized - November 7, 2019

11.3 Carillon News editorial - HSD enrolment continues climb - November 7, 2019

11.4 CBC News Article - Confusion over LGBT group protest at Niverville High School - November 7, 2019

11.5 Steinbach Online article - "Girls only" conference at MMS empowers female students - November 8, 2019

11.6 Steinbach Online article - CMS students recognize the sacrifice of soldiers past and present - November 8, 2019

11.7 Steinbach Online article - Final decision on Cottonwood sidewalk disappoints HSD Board - November 11, 2019

11.8 Steinbach Online article - Making way for more growing minds in Niverville – November 13, 2019

11.9 Carillon News editorial - A tale of two schools - November 14, 2019

11.10 Carillon News editorial - Workshop nudges girls towards careers in science, technology - November 14, 2019

11.11 Steinbach Online article - HSD Apologizes for trying to silence protest at Niverville High School - November 18, 2019

11.12 Carillon News editorial - HSD attributes blocked protest to miscommunication - November 21, 2019

11.13 Carillon News editorial - Model Students - November 28, 2019

Calendar Review & Discussion

12.1 See Google Calendar

Additional Agenda Items

None.

Adjournment

Adjourned at 8:35 p.m.



Rick Peters (Board Chair)