# MINUTES REGULAR MEETING OF THE HANOVER SCHOOL DIVISION BOARD OF TRUSTEES

Tuesday, March 3, 2020 (7:30 PM)

#### **ROLL CALL**

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

#### **BOARD MEMBERS:**

Lynn Barkman

Brad Unger

Ron Falk (Vice-Chair)

Shannon Friesen

Danielle Funk

Carisa Klassen

Rick Peters (Chair)

#### **ALSO IN ATTENDANCE:**

Randy Dueck Shelley Amos Colin Campbell

Kevin Heide

Phil Guenther

#### **REGRETS:**

Jonathon Driedger

Sue Doerksen

#### **Opening Items**

# 1.1 Call to order - Board Vice-Chair

The meeting was called to order by the Board Chair, Rick Peters

# 1.2 Opening - Randy Dueck

#### **School Presentations**

# 2.1 School Presentation - Stonybrook Middle School

Stoneybrook Middle School presented on their outdoor education programming at the Grade 5 level.

# **Human Resources Report**

# 3.1 HR Staffing Report - Support Staff for the period of February 19 to March 3, 2020

#### **ORIGINAL - Motion**

Member (Brad Unger) Moved, Member (Lynn Barkman) Seconded to approve the ORIGINAL motion 'Recommend acceptance of the attached HR Staffing Report - Support Staff for the period of February 19 to March 3, 2020'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

# 3.2 HR Staffing Report - Teachers for the period of February 19 to March 3, 2020

#### **ORIGINAL** - Motion

Member (Shannon Friesen) Moved, Member (Danielle Funk) Seconded to approve the ORIGINAL motion 'Recommend acceptance of the attached HR Staffing Report - Teachers for the period of February 19 to March 3, 2020'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

## **Adoption of Public Previous Meeting Minutes**

# 4.1 Minutes of Regular Board Meeting, February 4, 2020

#### **ORIGINAL** - Motion

Member (Carisa Klassen) Moved, Member (Ron Falk) Seconded to approve the ORIGINAL motion 'to accept the minutes of the Regular Board meeting held on Tuesday, February 4, 2020, at 7:30 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

## Adoption of the In-Camera Board Previous Meeting Minutes

# 5.1 Minutes of Committee of the Whole In-Camera Meeting, February 4, 2020

#### **ORIGINAL** - Motion

Member (Brad Unger) Moved, Member (Shannon Friesen) Seconded to approve the ORIGINAL motion 'to accept the minutes of the Closed Board Meeting held on Tuesday, February 4, 2020 at 5:00 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

# 5.2 Minutes of Committee of the Whole In-Camera Meeting, February 18, 2020

#### **ORIGINAL - Motion**

Member (Danielle Funk) Moved, Member (Brad Unger) Seconded to approve the ORIGINAL motion 'to accept the minutes of the Closed Board Meeting held on Tuesday, February 18, 2020 at 4:00 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

# **Business Arising out of Minutes**

# 6.1 Trustee Indemnity - 2020

# **ORIGINAL** - Motion

Member (Ron Falk) Moved, Member (Carisa Klassen) Seconded to approve the ORIGINAL motion 'To give Second, Third and Final Reading to HSD By-Law No. 1/2020 for Trustee Indemnities for the 2020 calendar year'.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay 2. The motion Carried. 5 - 2.

**Committee Reports - Education** 

7.1 Report of Education Committee Meeting, February 18, 2020

7.2 COPY - Career Development/Life Exploration Highlights

7.3 COPY - Deeper Learning Highlights

7.4 COPY - Principal and Teacher Out-of-Province Professional Development

7.5 COPY - Education Committee Budget Summary

7.6 COPY - Various Field Trip, Overnight Field Trip and Requests for Financial

Support.

7.7 COPY - WISE Kid-Netic Energy scale back

7.8 COPY - Southwood Music Therapy Program 2020/21

7.9 UPDATED - Balanced School Day Board Letter

**ORIGINAL** - Motion

Member (Danielle Funk) Moved, Member (Carisa Klassen) Seconded to approve the ORIGINAL motion 'To grant the request of Woodlawn and Southwood Elementary Schools to continue indefinitely with the Balanced School Day following the two year pilot project.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

7.10 COPY - SRSS Orientation Proposal

7.11 COPY - South Oaks Artist in the school - Funding request

7.12 UPDATED - Skills Competition Financial Support

**ORIGINAL - Motion** 

Member (Danielle Funk) Moved, Member (Brad Unger) Seconded to approve the ORIGINAL motion 'To pay 50% of the cost up to \$12,000, for Steinbach Regional Secondary School students to attend the Skills Canada Competition'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

7.13 COPY - SRSS Technical Vocational Programming

Committee Reports - Finance / Audit

8.1 Report of Finance / Audit Committee Meeting, February 18, 2020

8.2 COPY - Revenue Summary - February 2020

8.3 COPY - Location Summary - February 2020

8.4 COPY - Administration Summary - February 2020

8.5 COPY - Transportation Summary - February 2020

8.6 COPY - Maintenance Summary - February 2020

8.7 COPY - Staffing Levels Report - February 2020

8.8 COPY - Identified Variances to Budget - February 2020

8.9 COPY - Request for Bargaining - CLAC

8.10 UPDATED - IT Job Classification Request

**ORIGINAL** - Motion

Member (Ron Falk) Moved, Member (Shannon Friesen) Seconded to approve the ORIGINAL motion 'To change the job classification of employee #4025 to Infrastructure Support Analyst (INFRAS) and employee #13208 to Service Desktop Support (ITSERV) based on their additional training and subsequent change in responsibilities. Change in classification to be effective April 1, 2020'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

8.11 COPY - Long-Term Borrowing Support

8.12 COPY - MSBA Bulletin: BSD/BTA Preparation Time Grievance Award Jan 2020

8.13 COPY - Public Budget Consultation - 21/22

Committee Reports - Governance / Public & Staff

9.1 Report of Governance Committee Meeting, February 18, 2020

9.2 COPY - Board Meeting Dates

9.3 COPY - Governance Policy Review Schedule

<u>9.4 COPY - Procedures - when procedures will be attached for discussion at time of policy review</u>

9.5 COPY - "Parked" Policies

9.6 UPDATED - Policy GH - Teacher Transfer Policy

**ORIGINAL** - Motion

Member (Danielle Funk) Moved, Member (Brad Unger) Seconded to approve the ORIGINAL motion 'Recommend to give second, third and final reading to rescind Policy GH - Teacher Transfer Policy'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

# 9.7 UPDATED - Policy GQ - Pledge of Confidentiality

#### **ORIGINAL - Motion**

Member (Danielle Funk) Moved, Member (Carisa Klassen) Seconded to approve the ORIGINAL motion 'Recommend to give first reading to Policy GQ - Pledge of Confidentiality'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

## 9.8 UPDATED - Policy AEA - Smoke Free Environment

#### **ORIGINAL - Motion**

Member (Danielle Funk) Moved, Member (Carisa Klassen) Seconded to approve the ORIGINAL motion 'Recommend to give first reading to amended Policy AEA - Smoke Free Environment'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

## 9.9 UPDATED - Policy EA - Student Services Management

#### **ORIGINAL - Motion**

Member (Danielle Funk) Moved, Member (Brad Unger) Seconded to approve the ORIGINAL motion 'Recommend to give first reading to amended Policy EA - Student Services'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

# 9.10 COPY - Policy AE - Respectful Workplace

#### 9.11 UPDATED - Policy CB - Communicable Diseases

#### **ORIGINAL - Motion**

Member (Danielle Funk) Moved, Member (Carisa Klassen) Seconded to approve the ORIGINAL motion 'Recommend to give first reading to amended Policy CB - Communicable Diseases'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

#### 9.12 UPDATED - Policy CC - Commercial Advertising

#### **ORIGINAL** - Motion

Member (Danielle Funk) Moved, Member (Carisa Klassen) Seconded to approve the ORIGINAL motion 'Recommend to rescind Policy CC - Commercial Advertising'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

# 9.13 UPDATED - Policy EDB - School Bus Mileage Allocation

### **ORIGINAL - Motion**

Member (Danielle Funk) Moved, Member (Lynn Barkman) Seconded to approve the ORIGINAL motion 'Recommend to rescind Policy EDB - School Bus Mileage Allocation'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

# 9.14 UPDATED - Policy EBD - Control of Hazardous Energy (Lockout)

# **ORIGINAL - Motion**

Member (Danielle Funk) Moved, Member (Brad Unger) Seconded to approve the ORIGINAL motion 'Recommend to rescind policy EBD - Control of Hazardous Energy'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

# 9.15 COPY - MSBA - Memo re: Q&A Session with Minister at 2020 MSBA Convention - Electronic Mail for January 29, 2020

# 9.16 Appreciation Events for Departments

Committee Reports - Operations

# 10.1 Report of Operations Committee Meeting, February 18, 2020

# 10.2 COPY - Transportation Report of February 2020

# 10.3 COPY - Maintenance Report of February 2020

# 10.4 COPY - City of Steinbach Composting Request

10.5 COPY - ICT Report of February 2020

# 10.6 COPY - Crossing Guard at McKenzie and Chapel Drive

**Committee Reports** 

# 11.1 Workplace Safety and Health Committee Report of February 25, 2020

**Financial Update** 

# 12.1 Cheque Register, Deposit Register, Payroll & Other Transfers

#### **ORIGINAL** - Motion

Member (Ron Falk) Moved, Member (Shannon Friesen) Seconded to approve the ORIGINAL motion 'to ratify the following list of accounts payable cheques and transfers:

Feb. 4/20 #38188 to #38221	Totalling	89,000.57
Feb. 4/20 #8045927 to #8046066	Totalling	136,176.78
Feb. 11/20 #38222 to #38259	Totalling	200,239.16
Feb. 11/20 #8046067 to #8046208	Totalling	381,838.12
Feb. 18/20 #38260 to #38297	Totalling	116,743.65
Feb. 18/20 #8046209 to #8046285	Totalling	173,454.18
Feb. 25/20 #38298 to #38339	Totalling	52,240.25
Feb. 25/20 #8046286 to #8046434	Totalling	686,850.51

Feb./20 #2201 to #2206

Totalling

2,875.18

Feb. 7, 13, 14, 21, 28/20 Payroll & Other Trfs

Totalling 3,641,863.73'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

# 12.2 HSD Borrowing By-Law No. 2/2020

#### **ORIGINAL** - Motion

Member (Ron Falk) Moved, Member (Carisa Klassen) Seconded to approve the ORIGINAL motion 'to give First Reading to HSD Borrowing By-Law No. 2/2020 for the following projects:

GVS Boiler Replacement	\$	84,500
West Steinbach Land	1	,066,000
Mitchell Elem Addition	4	,000,000
New Niverville High School	1	,798,600
SMS Elevator Replacement		389,600
SMS Roof Replacement		61,100
Total	\$ 7,	399,800'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

#### **12.3 2020/21 Budget Proposal**

## **ORIGINAL** - Motion

Member (Ron Falk) Moved, Member (Lynn Barkman) Seconded to approve the ORIGINAL motion 'To approve the 2020/21 budget in the amount of \$104,626,300 (\$94,276,500 Operating Budget, \$463,100 Transfers to Capital and \$9,886,700 Debt servicing of principle and interest)'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

### 12.4 2020 Mill Rate Proposal

#### **ORIGINAL** - Motion

Member (Ron Falk) Moved, Member (Shannon Friesen) Seconded to approve the ORIGINAL motion 'To approve the 2020 mill rate of 14.64, which will be an decrease of 0.53 mills from the 2019 mill rate of 15.17, representing a 3.49% decrease'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

### **General Information**

# 13.1 Student Enrollment by School & Grade as of February 27, 2020

# 13.2 Steinbach Online article - HSD Budget experiences "change in direction" - February 5, 2020

- 13.3 Steinbach Online article The Lieutenant Governor of Manitoba inspires Elmdale students to read February 6, 2020
- 13.4 Carillon News article Divisions confident they can plan with small increase February 6, 2020
- 13.5 Carillon News article Inspiring the next generation February 6, 2020
- 13.6 Carillon News article Hanover school board sees strong online budget participation February 6, 2020
- 13.7 Carillon News article Funding increase concerning February 6, 2020
- 13.8 Carillon News article Web Poll Do you approve of the government's decision to remove education tax from property tax? February 6, 2020
- 13.9 Carillon News article Province releases school divisions travel costs February 6, 2020
- 13.10 Carillon News article Parkhill Estates plots expansion February 6, 2020
- 13.11 Carillon News article Questions remain on executive compensation February 6, 2020
- 13.12 Steinbach Online article Elmdale students receive special Metis gift February 8, 2020
- 13.13 Steinbach Online article Band and drama rooms added to Niverville High School February 10, 2020
- 13.14 Steinbach Online article New addictions counsellor investing in the lives of HSD students February 11, 2020
- 13.15 Carillon News article Elmdale School helping parents teach children how to read February 13, 2020
- 13.16 Carillon News article Web Poll 2 Is your local school division doing a good job managing their budget? February 13, 2020
- 13.17 Carillon News article Funding education E February 13, 2020
- 13.18 Steinbach Online article Hanover students skip fewer classes February 20, 2020
- 13.19 Carillon News article The shape of jazz to come February 20, 2020
- 13.20 Steinbach Online article Niverville to host Manitoba Games February 25, 2020
- 13.21 Steinbach Online article "Update" Thief steals flag from Steinbach school February 25, 2020
- 13.22 Carillon News article Flag theft false alarm, RCMP say February 27, 2020

- 13.23 Carillon News article Programming expansion, teacher cuts contained in Seine River SD budget February 27, 2020
- 13.24 Carillon News article Sunrise SD deals with tax incentive decrease February 27, 2020
- 13.25 Steinbach Online article BLSD presents reduced budget for 2020/21 March 1, 2020
- 13.26 Steinbach Online article Education Minister reads to students about farming technology March 2, 2020

Calendar Review & Discussion

14.1 See Google Calendar

**Additional Agenda Items** 

None

Adjournment

Adjourned at 9:00 p.m.

Rick Peters (Board Chair)