

**MINUTES
REGULAR MEETING OF THE HANOVER SCHOOL DIVISION
BOARD OF TRUSTEES**

Tuesday, December 1, 2020 (7:30 PM)

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

| | |
|-----------------------------|--------------------------|
| Lynn Barkman (Virtual) | Sue Doerksen (Virtual) |
| Jonathon Driedger (Virtual) | Ron Falk (Chair) |
| Shannon Friesen (Virtual) | Danielle Funk (Virtual) |
| Carisa Klassen (Virtual) | Rick Peters (Vice-Chair) |
| Brad Unger (Virtual) | |

ALSO IN ATTENDANCE:

| | |
|-------------------------|--------------------------|
| Shelley Amos | Colin Campbell (Virtual) |
| Leanne Peters (Virtual) | Kevin Heide |
| Phil Guenther (Virtual) | |

Opening Items

1.1 Call to order - Board Chair

1.2 Opening – Shannon Friesen

Jonathon Driedger exited the meeting at this time.

Human Resources Report

2.1 HR Staffing Report - Support Staff for the period of November 18 to December 1, 2020

ORIGINAL - Motion

Member (**Lynn Barkman**) Moved, Member (**Shannon Friesen**) Seconded to approve the **ORIGINAL** motion 'Recommend acceptance of the attached HR Staffing Report - Support Staff for the period of November 18 to December 1, 2020'.

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0**. The motion **Carried. 8 – 0**.

Jonathon Driedger reentered the meeting at this time and Colin Campbell exited the meeting.

2.2 HR Staffing Report - Teachers for the period of November 18 to December 1, 2020

ORIGINAL - Motion

Member (**Carisa Klassen**) Moved, Member (**Brad Unger**) Seconded to approve the **ORIGINAL** motion 'Recommend acceptance of the attached HR Staffing Report - Teachers for the period of November 18 to December 1, 2020'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

Colin Campbell reentered the meeting at this time.

Adoption of Public Previous Meeting Minutes

3.1 Minutes of Regular Board Meeting, November 3, 2020

ORIGINAL - Motion

Member (**Brad Unger**) Moved, Member (**Jonathon Driedger**) Seconded to approve the **ORIGINAL** motion 'to accept the minutes of the Regular Board meeting held on Tuesday, November 3, 2020, at 5:00 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

Adoption of the In-Camera Board Previous Meeting Minutes

4.1 Minutes of Committee of the Whole In-Camera Meeting, November 3, 2020

ORIGINAL - Motion

Member (**Carisa Klassen**) Moved, Member (**Danielle Funk**) Seconded to approve the **ORIGINAL** motion 'to accept the minutes of the Closed Board Meeting held on Tuesday, November 3, 2020 at 5:00 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

4.2 Minutes of Committee of the Whole In-Camera Meeting, November 17, 2020

ORIGINAL - Motion

Member (**Brad Unger**) Moved, Member (**Sue Doerksen**) Seconded to approve the **ORIGINAL** motion 'to accept the minutes of the Closed Board Meeting held on Tuesday, November 17, 2020 at 5:30 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

Committee Reports - Education

5.1 Report of Education Committee Meeting, November 17, 2020

5.2 COPY - Deeper Learning Highlights

5.3 COPY - Career Development/Life Exploration Highlights

5.4 COPY - Report Card Update from the Province

5.5 COPY - Online Etiquette

5.6 COPY - Education Committee Budget Summary

Committee Reports - Finance / Audit

6.1 Report of Finance / Audit Committee Meeting, November 17, 2020

6.2 COPY - Revenue Summary - November 2020

6.3 COPY - Location Summary - November 2020

6.4 COPY - Administration Summary - November 2020

6.5 COPY - Transportation Summary - November 2020

6.6 COPY - Maintenance Summary - November 2020

6.7 COPY - Staffing Levels Report - November 2020

6.8 COPY - Identified Variances to Budget - November 2020

6.9 COPY - Budget Implementation and Tax Statutes Amendment Act

6.10 COPY - WCB Rate letter for 2021

6.11 COPY - CPI Unemployment Update August 2020

6.12 COPY - CPI Unemployment Update September 2020

6.13 COPY - MSBA - Bill 2

Committee Reports - Governance / Public & Staff

7.1 Report of Governance Committee Meeting, November 17, 2020

7.2 COPY - Staff Appreciation

7.3 COPY - Trustee / HSD Staff Christmas Greeting

7.4 COPY - Governance Policy Review Schedule

7.5 UPDATED - Policy AB - HSD Organization Chart

ORIGINAL - Motion

Member (**Jonathon Driedger**) Moved, Member (**Carisa Klassen**) Seconded to approve the **ORIGINAL** motion 'Recommend to give second, third and final reading to amended Policy AB - HSD Organization Chart'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

7.6 UPDATED - Policy AD - Educational Philosophy, Mission Statement and Priorities

ORIGINAL - Motion

Member (**Jonathon Driedger**) Moved, Member (**Carisa Klassen**) Seconded to approve the **ORIGINAL** motion 'Recommend to give second, third and final reading to amended Policy AD - Educational Philosophy, Mission Statement and Priorities'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

7.7 UPDATED - Policy BGA - Policy Review and Revision

Recommendation: Recommend to give second, third and final reading to amended Policy
ORIGINAL - Motion

Member (**Jonathon Driedger**) Moved, Member (**Lynn Barkman**) Seconded to approve the
ORIGINAL motion 'Recommend to give second, third and final reading to amended Policy BGA -
Policy Review and Revision'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

7.8 UPDATED - Policy EAA - Certified Service Animal

ORIGINAL - Motion

Member (**Jonathon Driedger**) Moved, Member (**Carisa Klassen**) Seconded to approve the
ORIGINAL motion 'Recommend to give second, third and final reading to amended Policy EAA -
Certified Service Animal'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

7.9 UPDATED - Policy AG - Safe Schools

ORIGINAL - Motion

Member (**Jonathon Driedger**) Moved, Member (**Danielle Funk**) Seconded to approve the
ORIGINAL motion 'Recommend to give first reading to amended Policy AG - Safe Schools
Policy'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

7.10 UPDATED - Policy AG-A Hanover School Division Code of Conduct

ORIGINAL - Motion

Member (**Jonathon Driedger**) Moved, Member (**Carisa Klassen**) Seconded to approve the
ORIGINAL motion 'Recommend to give first reading to amended Policy AG-A Hanover School
Division Code of Conduct'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

7.11 COPY - MSBA - Convention Award Program

Committee Reports - Operations

8.1 Report of Operations Committee Meeting, November 17, 2020

8.2 COPY - Transportation Report of November 2020

8.3 COPY - Maintenance Report of November 2020

8.4 COPY - State of Bus Fleet and Purchase Recommendation for 21/22 Budget

Financial Update

9.1 Cheque Register, Deposit Register, Payroll & Other Transfers

ORIGINAL - Motion

Member **(Rick Peters)** Moved, Member **(Jonathon Driedger)** Seconded to approve the **ORIGINAL** motion 'to ratify the following list of accounts payable cheques and transfers:

| | |
|---|--------------------------|
| Nov. 3/20 #39258 to #39288 | Totalling 187,961.70 |
| Nov. 3/20 #8049547 to #8049692 | Totalling 1,266,242.94 |
| Nov. 10/20 #39291 to #39318 | Totalling 154,071.25 |
| Nov. 10/20 #8049693 to #8049833 | Totalling 170,028.52 |
| Nov. 17/20 #39325 to #39357 | Totalling 65,105.18 |
| Nov. 17/20 #8049834 to #8049952 | Totalling 141,578.97 |
| Nov./20 #2247 to #2251 | Totalling 2,191.74 |
| Nov. 13, 27, 30/20 Payroll & Other Trfs | Totalling 2,503,818.21'. |

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

9.2 HSD Borrowing By-Law No. 7/2020

ORIGINAL - Motion

Member **(Rick Peters)** Moved, Member **(Shannon Friesen)** Seconded to approve the **ORIGINAL** motion 'to give Second, Third and final reading to HSD Borrowing By-Law No. 7/2020 for the following projects:

| | |
|----------------------------|---------------|
| GVS Boiler Replacement | \$ 50,600 |
| New Niverville High School | 2,079,800 |
| SMS Roof Replacement | 10,400 |
| Total | \$2,140,800'. |

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

General Information

10.1 Student Enrollment by School & Grade as of November 26, 2020

10.2 Steinbach Online article - Hundreds Of Students Opt For Home-Based Learning Again - Nov 4, 2020

10.3 Steinbach Online article - School Crossing Guard Time Extended At Dangerous Mitchell Crosswalk - Nov 5, 2020

10.4 Carillon News article - Let the kids sing - HSD asks for parent feedback - Nov 5, 2020

10.5 Carillon News article - HSD hires psych nurse - Nov 5, 2020

10.6 Carillon News article - Superintendent praises Southern Health response in HSD schools - Nov 5, 2020

10.7 Carillon News article - Teacher's Society in general agreement with Goertzen's new bill - Nov 5, 2020

10.8 Steinbach Online article - HSD Bus Drivers To Be Compensated For Extra COVID-19 Tasks - Nov 6, 2020

10.9 Steinbach Online article - Manitoba Announces Education Resource Centre And More PD Days - Nov 9, 2020

10.10 Steinbach Online article - Teachers Are Drowning And Government Provisions Aren't Good Enough Says HTA President - Nov 13, 2020

10.11 Steinbach Online article - Asymptomatic Teachers Still Required To Work Even When Their Families Are Isolating - Nov 18, 2020

10.12 Steinbach Online article - School Attendance Remains Steady In Spite Of COVID-19 Spike - Nov 20, 2020

10.13 Steinbach Online article - Hanover Schools To Close On Tuesday - Nov 20, 2020

10.14 Steinbach Online article - Shelley Amos Gives More Details On HSD School Closure - Nov 21, 2020

10.15 Steinbach Online article - HSD Team Fighting Mental Illnesses And Addictions Among Students - Nov 23, 2020

10.16 Steinbach Online article - The Hanover School Division Reverts To Learning From Home - Nov 24, 2020

10.17 Carillon News article - Students, teachers shift gears - Nov 26, 2020

10.18 Carillon News article - Hanover School Division to conduct online school indefinitely - Nov 26, 2020

10.19 Carillon News article - Headway strives to help troubled youth - Nov 26, 2020

Calendar Review & Discussion

11.1 See Google Calendar

Additional Agenda Items

12.1 Well Done

Adjournment

Adjourned at 8:25 p.m.

A handwritten signature in blue ink that reads "Ron Falk". The signature is written in a cursive style with a horizontal line underneath the name.

Ron Falk (Board Chair)