

**MINUTES**  
**REGULAR MEETING OF THE HANOVER SCHOOL DIVISION**  
**BOARD OF TRUSTEES**  
**Tuesday, October 5, 2021 (7:30 PM)**

**ROLL CALL**

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

**BOARD MEMBERS:**

Lynn Barkman	Sue Doerksen
Jonathon Driedger	Ron Falk (Chair)
Shannon Friesen	Danielle Funk
Carisa Klassen	Rick Peters (Vice-Chair)
Brad Unger	

**ALSO IN ATTENDANCE:**

Shelley Amos	Colin Campbell
Leanne Peters	Kevin Heide
Phil Guenther	

**Opening Items**

**1.1 Call to order - Board Chair**

**1.2 Opening – Ron Falk**

**School Presentations**

**2.1 School Presentation - Southwood School**

A video presentation on Project 11 – Citizenship and resilience.

**Human Resources Report**

Trustee Jonathon Driedger exited the meeting at this time.

**3.1 HR Staffing Report - Support Staff for the period of September 22 to October 5, 2021**

**ORIGINAL - Motion 2021-141**

Member (**Shannon Friesen**) Moved, Member (**Danielle Funk**) Seconded to approve the **ORIGINAL** motion 'Recommend acceptance of the attached HR Staffing Report - Support Staff for the period of September 22 to October 5, 2021'.

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0**. The motion **Carried. 8 – 0**.

Trustee Jonathon Driedger re-entered the meeting at this time.

**3.2 HR Staffing Report - Teachers for the period of September 22 to October 5, 2021**

**ORIGINAL - Motion 2021-142**

Member (**Carisa Klassen**) Moved, Member (**Lynn Barkman**) Seconded to approve the **ORIGINAL** motion 'Recommend acceptance of the attached HR Staffing Report - Teachers for the period of September 22 to October 5, 2021'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

**Superintendents Information**

**4.1 Authorize to Conduct Religious Exercises in Hanover School Division Schools**

**ORIGINAL - Motion 2021-143**

Member (**Brad Unger**) Moved, Member (**Danielle Funk**) Seconded to approve the **ORIGINAL** motion 'to authorize that Religious Exercises may be conducted in accordance with the Manitoba Public Schools Act and according to Hanover School Division policy and guidelines in all the division schools for which we have received valid petitions from the parents and/or guardians of 60 or more students attending that school in the 2021/2022 school year, namely in the following school:

Kleefeld School

Religious exercises will commence at such a time and in such a manner that logistical requirements related to the pandemic can be addressed'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

**Adoption of Public Previous Meeting Minutes**

**5.1 Minutes of Regular Board Meeting, August 31, 2021**

**ORIGINAL - Motion 2021-144**

Member (**Sue Doerksen**) Moved, Member (**Brad Unger**) Seconded to approve the **ORIGINAL** motion 'to accept the minutes of the Regular Board meeting held on Tuesday, August 31, 2021, at 7:30 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

**5.2 Minutes of Organizational Board Meeting, September 7, 2021**

**ORIGINAL - Motion 2021-145**

Member (**Shannon Friesen**) Moved, Member (**Carisa Klassen**) Seconded to approve the **ORIGINAL** motion 'to accept the minutes of the Organizational Board meeting held on Tuesday, September 7, 2021, at 7:00 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

**5.3 Minutes of Special Board Meeting, September 7, 2021**

**ORIGINAL - Motion 2021-146**

Member **(Danielle Funk)** Moved, Member **(Brad Unger)** Seconded to approve the **ORIGINAL** motion 'to accept the minutes of the Special Board meeting held on Tuesday, September 7, 2021, at 7:30 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

**Adoption of the In-Camera Board Previous Meeting Minutes**

**6.1 Minutes of Committee of the Whole In-Camera Meeting, August 31, 2021**

**ORIGINAL - Motion 2021-147**

Member **(Carisa Klassen)** Moved, Member **(Jonathon Driedger)** Seconded to approve the **ORIGINAL** motion 'to accept the minutes of the Closed Board Meeting held on Tuesday, August 31, 2021 at 5:00 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

**6.2 Minutes of Committee of the Whole In-Camera E-Mail Meeting September 2, 2021**

**ORIGINAL - Motion 2021-148**

Member **(Shannon Friesen)** Moved, Member **(Danielle Funk)** Seconded to approve the **ORIGINAL** motion 'to accept the minutes of the E-Mail Closed Board Meeting held on Thursday, September 2, 2021'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

**6.3 Minutes of Committee of the Whole In-Camera Meeting September 7, 2021**

**ORIGINAL - Motion 2021-149**

Member **(Sue Doerksen)** Moved, Member **(Brad Unger)** Seconded to approve the **ORIGINAL** motion 'to accept the minutes of the Closed Board Meeting held on Tuesday, September 7, 2021 at 8:00 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

**6.4 Minutes of Committee of the Whole In-Camera Meeting September 21, 2021**

**ORIGINAL - Motion 2021-150**

Member **(Danielle Funk)** Moved, Member **(Jonathon Driedger)** Seconded to approve the **ORIGINAL** motion 'to accept the minutes of the Closed Board Meeting held on Tuesday, September 21, 2021 at 5:00 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

**Committee Reports - Education**

**7.1 Report of Education Committee Meeting, September 21, 2021**

**7.2 COPY - Deeper Learning Highlights**

**7.3 COPY - Teachers' Idea Fund**

**7.4 COPY - Summaries from the Panorama survey**

**Committee Reports - Finance / Audit**

**8.1 Report of Finance / Audit Committee Meeting, September 21, 2021**

**8.2 COPY - Revenue Summary - FINAL 2020/21**

**8.3 COPY - Administration Summary - FINAL 2020/21**

**8.4 COPY - Transportation Summary - FINAL 2020/21**

**8.5 COPY - Maintenance Summary - FINAL 2020/21**

**8.6 COPY - Staffing Levels Report - FINAL 2020/21**

**8.7 COPY - Identified Variances to Budget - FINAL 2020/21**

**8.8 COPY - Superintendent Controlled Professional Development - Actual vs. Budget 2020/21**

**8.9 COPY - 2020/21 School Carry-forward Balances Report**

**8.10 UPDATED - Non-Union Support Staff Time Off Over Christmas**

**ORIGINAL - Motion 2021-151**

Member **(Rick Peters)** Moved, Member **(Shannon Friesen)** Seconded to approve the **ORIGINAL** motion 'To grant non-union support staff employees 50% of their working day of Christmas Eve, December 24 & New Year's Eve, December 31, off with pay for the 2021 calendar year'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

**8.11 COPY - MSBA - CPI Unemployment Update July 2021 - Electronic Mail for August 19, 2021**

**8.12 COPY - MNP Audit Service Plan - June 2021**

**8.13 COPY - Teacher Staffing Levels - 2021/22**

**8.14 COPY - Equalization Request**

**Committee Reports - Governance / Public & Staff**

**9.1 Report of Governance Committee Meeting, September 21, 2021**

**9.2 UPDATED - AI Treaty Land Acknowledgment****ORIGINAL - Motion 2021-152**

Member (**Jonathon Driedger**) Moved, Member (**Carisa Klassen**) Seconded to approve the **ORIGINAL** motion 'Recommend to give first reading to Policy AI Treaty Land Acknowledgment'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

**9.3 COPY - School Tours and Presentations to the Board****9.4 COPY - Governance Policy Review Schedule****9.5 COPY - Public & Staff - Budget vs. Actual - 20/21****Committee Reports - Operations****10.1 Report of Operations Committee Meeting, September 21, 2021****10.2 COPY - Transportation Report of September 2021****10.3 COPY - Crossing Guard Requests - Clearspring Middle School****10.4 COPY - CMS Traffic - City of Steinbach Response Letter****10.5 COPY - Transportation Request - Grandview****10.6 COPY - Maintenance Report of September 2021****10.7 COPY - Science Labs (SRSS / SMS / LCI)****10.8 COPY - MMS Addition****10.9 COPY - GVS Addition****10.10 COPY - Extra Disinfecting Schedule****10.11 COPY - ICT Report of Summer 2021****Financial Update****11.1 Cheque Register, Deposit Register, Payroll & Other Transfers****ORIGINAL - Motion 2021-153**

Member (**Rick Peters**) Moved, Member (**Danielle Funk**) Seconded to approve the **ORIGINAL** motion 'to ratify the following list of accounts payable cheques and transfers:

Aug. 31/21	#40280 to #40294	Totalling	181,184.25
Aug. 31/21	#8053994 to #8054068	Totalling	896,992.19
Sep. 07/21	#40295 to #40313	Totalling	192,214.10
Sep. 07/21	#8054069 to #8054190	Totalling	635,625.50
Sep. 14/21	#40314 to #40339	Totalling	299,787.74
Sep. 14/21	#8054191 to #8054318	Totalling	217,556.26

Sep. 21/21	#40340 to #40353	Totalling	110,642.73
Sep. 21/21	#8054319 to #8054445	Totalling	197,625.13
Sep. 28/21	#40354 to #40377	Totalling	30,404.21
Sep. 28/21	#8054446 to #8054586	Totalling	1,021,969.05
Aug./21	#2298	Totalling	52.54
Aug. 06, 13, 20, 25, 31/21	Payroll & Other Trfs	Totalling	3,091,472.73
Sep. 03, 15, 17, 30/21	Payroll & Other Trfs	Totalling	3,051,594.50'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0.**

### **11.2 2020/21 Audited Financial Statement**

#### **ORIGINAL - Motion 2021-154**

Member (**Rick Peters**) Moved, Member (**Jonathon Driedger**) Seconded to approve the **ORIGINAL** motion 'To accept the audited financial statements and the accompanying reports for the year ended June 30, 2020 as presented by MNP for submission to the Schools' Finance Branch'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0.**

#### **Correspondence**

### **12.1 Bob Proulx Thank You Card**

#### **General Information**

### **13.1 Student Enrollment by School & Grade as of Sept 29, 2021**

### **13.2 Steinbach Online article - Protest draws a crowd at the HSD head office - August 30, 2021**

### **13.3 Steinbach Online article - Board Chair Ron Falk addresses rally at HSD head office - August 31, 2021**

### **13.4 Wpg Free Press article - Manitoba government axes controversial education reform bill - September 1, 2021**

### **13.5 Carillon News article - Vaccine mandate protest attracts hundreds - September 2, 2021**

### **13.6 Carillon News article - Reading program more than just educational - September 2, 2021**

### **13.7 Steinbach Online article - Hanover mother wants answers or will demand officials resign - September 8, 2021**

### **13.8 Steinbach Online article - School staff vaccination and testing requirements still unclear - September 9, 2021**

### **13.9 Carillon News article - School division urged to forego public health orders: resident - September 9, 2021**

**13.10 Steinbach Online article - Hanover School Board re-elects Ron Falk as Board Chair - September 10, 2021**

**13.11 Steinbach Online article - Hanover School Board makes statement following demands by mother - September 10, 2021**

**13.12 Steinbach Online article - Confirmed Covid-19 case prompts remote learning for some students at Woodlawn - September 13, 2021**

**13.13 Carillon News article - Niverville teacher named to advisory panel - September 16, 2021**

**13.14 Carillon News article - HSD support staff reach wage accord - September 16, 2021**

**Calendar Review & Discussion**

**14.1 See Google Calendar**

**Additional Agenda Items**

None

**Adjournment**

Adjourned at 8:45 p.m.

  
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Ron Falk (Board Chair)