# MINUTES REGULAR MEETING OF THE HANOVER SCHOOL DIVISION BOARD OF TRUSTEES

Tuesday, May 3, 2022 (7:30 PM)

#### **ROLL CALL**

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

#### **BOARD MEMBERS:**

Lynn Barkman

Sue Doerksen

Jonathon Driedger

Ron Falk (Chair)

Shannon Friesen

Danielle Funk

Rick Peters (Vice-Chair)

Brad Unger (8:35 p.m.)

#### ALSO IN ATTENDANCE:

Shelley Amos Leanne Peters Colin Campbell Kevin Heide

Phil Guenther

# **REGRETS:**

Carisa Klassen

# **Opening Items**

## 1.1 Call to order - Board Chair

# 1.2 Opening – Lynn Barkman

#### **School Presentations**

## 2.1 School Presentation - Landmark Elementary School

Landmark Elementary School presented "Learning to Become Literate" with Grade 1 students.

# **Human Resources Report**

# 3.1 HR Staffing Report - Support Staff for the period of April 20 to May 3, 2022

# ORIGINAL - Motion 2022-077

Member (Jonathon Driedger) Moved, Member (Lynn Barkman) Seconded to approve the ORIGINAL motion 'Recommend acceptance of the attached HR Staffing Report - Support Staff for the period of April 20 to May 3, 2022'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

# 3.2 HR Staffing Report - Teachers for the period of April 20 to May 3, 2022

## ORIGINAL - Motion 2022-078

Member (Sue Doerksen) Moved, Member (Danielle Funk) Seconded to approve the ORIGINAL motion 'Recommend acceptance of the attached HR Staffing Report - Teachers for the period of April 20 to May 3, 2022'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

# **Superintendents Information**

# 4.1 First Reading HSD By-Law No. 3/2022 - Religious Instruction

#### ORIGINAL - Motion 2022-079

Member (Shannon Friesen) Moved, Member (Sue Doerksen) Seconded to approve the ORIGINAL motion 'to give HSD By-Law No. 3/2022 First Reading, authorizing Religious Instruction classes to be conducted in accordance with the Manitoba Public Schools Act and according to Hanover School Division policy and guidelines in all the division schools for which we have received valid petitions from the parents and/or guardians of 25 or more students attending that school in the 2022/2023 school year:

Blumenort

Bothwell

Clearspring Middle

Elmdale

Green Valley

Kleefeld

Landmark Elementary

Mitchell Elementary

Mitchell Middle South Oaks

Niverville Elementary Southwood Niverville Middle Stonybrook Middle

Steinbach Regional Secondary

Woodlawn School'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

# 4.2 Waive Standard One Meeting Delay - HSD By-Law No. 3/2022

## ORIGINAL - Motion 2022-080

Member (Jonathon Driedger) Moved, Member (Shannon Friesen) Seconded to approve the ORIGINAL motion 'to waive the standard one meeting delay for the Second, Third, and Final Reading of HSD By-Law No. 3/2022, authorizing Religious Instruction classes to be conducted in accordance with the Manitoba Public Schools Act and according to Hanover School Division policy and guidelines in all the division schools for which we have received valid petitions from the parents and/or guardians of 25 or more students attending that school in the 2022/2023 school year'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

# 4.3 Second, Third & Final Reading - HSD By-Law No. 3/2022

#### ORIGINAL - Motion 2022-081

Member (Lynn Barkman) Moved, Member (Danielle Funk) Seconded to approve the ORIGINAL motion 'to give HSD By-Law No. 3/2022 Second, Third and Final Reading, authorizing Religious Instruction classes to be conducted in accordance with the Manitoba Public Schools Act and according to Hanover School Division policy and guidelines in all the division schools for which we have received valid petitions from the parents and/or guardians of 25 or more students attending that school in the 2022/2023 school year:

Blumenort

Bothwell

Clearspring Middle

Elmdale

Green Valley

Kleefeld

Landmark Elementary

Mitchell Elementary

Mitchell Middle

Niverville Elementary

Woodlawn School'

Niverville Middle

Stonybrook Middle

South Oaks

Southwood

Steinbach Regional Secondary

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

# 4.4 Authorize to Conduct Religious Exercises in Hanover School Division Schools

#### ORIGINAL - Motion 2022-082

Member (Shannon Friesen) Moved, Member (Sue Doerksen) Seconded to approve the ORIGINAL motion 'to authorize that Religious Exercises may be conducted in accordance with the Manitoba Public Schools Act and according to Hanover School Division policy and guidelines in all the division schools for which we have received valid petitions from the parents and/or guardians of 60 or more students attending that school in the 2022/2023 school year, namely in the following schools:

Blumenort

Bothwell

Kleefeld

Mitchell Elementary

Steinbach Regional Secondary

Woodlawn'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

# **Adoption of Public Previous Meeting Minutes**

# 5.1 Minutes of Regular Board Meeting, April 5, 2022

#### ORIGINAL - Motion 2022-083

Member (Danielle Funk) Moved, Member (Jonathon Driedger) Seconded to approve the ORIGINAL motion 'to accept the minutes of the Regular Board meeting held on Tuesday, April 5, 2022, at 7:30 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

# Adoption of the In-Camera Board Previous Meeting Minutes

# 6.1 Minutes of Committee of the Whole In-Camera Meeting, April 5, 2022

## ORIGINAL - Motion 2022-084

Member (Danielle Funk) Moved, Member (Sue Doerksen) Seconded to approve the ORIGINAL motion 'to accept the minutes of the Closed Board Meeting held on Tuesday, April 5, 2022 at 5:00 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

# 6.2 Minutes of Committee of the Whole In-Camera Meeting, April 19, 2022

#### ORIGINAL - Motion 2022-085

Member (Shannon Friesen) Moved, Member (Danielle Funk) Seconded to approve the ORIGINAL motion 'to accept the minutes of the Closed Board Meeting held on Tuesday, April 19, 2022 at 5:00 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

**Committee Reports - Education** 

7.1 Report of Education Committee Meeting, April 19, 2022

7.2 COPY - Teachers' Idea Fund - Woodlawn School

7.3 COPY - Gathering of Friends Schedule

7.4 COPY - Education Committee Budget Summary

7.5 COPY - CMS - Terry Fox Foundation List of Top Fundraisers

Committee Reports - Finance / Audit

8.1 Report of Finance / Audit Committee Meeting, April 19, 2022

8.2 COPY - Revenue Summary - April 2022

8.3 COPY - Location Summary - April 2022

8.4 COPY - Administration Summary - April 2022

8.5 COPY - Transportation Summary - April 2022

8.6 COPY - Maintenance Summary - April 2022

8.7 COPY - Staffing Levels Report - April 2022

8.8 COPY - Identified Variances to Budget - April 2022

8.9 COPY - Visa and Expense Claims for S. Amos & K. Heide - January, February and March 2022.

8.10 COPY - CUPE Bus Driver Negotiations

8.11 COPY - MSBA - Provincial Teacher Bargaining - Electronic Mail for March 28, 2022

8.12 COPY - MSBA - CPI Unemployment Update

8.13 COPY - Non-Resident Fees - 2022/23

ORIGINAL - Motion 2022-086

Member (Rick Peters) Moved, Member (Danielle Funk) Seconded to approve the ORIGINAL motion 'To charge the following non-resident fee rates for 2022/23, based on the F.R.A.M.E. Calculation of Net Expenditures (Special Requirement):

Kindergarten to Grade 4	\$3,525
Grade 5-8	\$4,450
Grades 9-12 Academic	\$5,300
Grades 9-12 Vocational	\$9,500

K to Grade 12 Level II \$8,450 \* K to Grade 12 Level III \$13,900 \*

Students not qualify for Provincial Funding: Academic \$13,000

Vocational \$18,300

Level I Students \$ 3,000 \* Level II Students \$27,000 \* Level III Students \$36,000 \*

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

# 8.14 COPY - PAC Liaison Meeting Presentation

Brad Unger entered the meeting at this time.

Committee Reports - Governance / Public & Staff

# 9.1 Report of Governance Committee Meeting, April 19, 2022

# 9.2 COPY - Staff 10+ Years of Service Acknowledgment Event

# 9.3 COPY - Grad Rotation

# 9.4 COPY - Governance Policy Review Schedule

## 9.5 COPY - Policy AG-A Hanover School Division Code of Conduct

## ORIGINAL - Motion 2022-087

Member (Jonathon Driedger) Moved, Member (Danielle Funk) Seconded to approve the ORIGINAL motion 'Recommend to give first reading to amended Policy AG-A Hanover School Division Code of Conduct'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 1. The motion Carried. 7 - 1.

# 9.6 COPY - Policy BB - Duties of Superintendent

#### ORIGINAL - Motion 2022-088

Member (Jonathon Driedger) Moved, Member (Danielle Funk) Seconded to approve the ORIGINAL motion 'Recommend to affirm existing Policy BB - Duties of Superintendent'

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion Carried. 8 – 0.

## 9.7 COPY - Policy BBA - Recruitment of Superintendent

#### ORIGINAL - Motion 2022-089

Member (Jonathon Driedger) Moved, Member (Brad Unger) Seconded to approve the ORIGINAL motion 'Recommend to affirm existing BBA - Recruitment of Superintendent'.

<sup>\*-</sup> Plus applicable rate shown above'.

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion Carried. 8 - 0.

# 9.8 COPY - Policy BBB - Superintendent's Performance Assessment

ORIGINAL - Motion 2022-090

Member (Jonathon Driedger) Moved, Member (Danielle Funk) Seconded to approve the ORIGINAL motion 'Recommend to give first reading to amended Policy BBB - Superintendent's Performance Assessment'.

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion Carried. 8 - 0.

# 9.9 COPY - Broader Public Service Action Plan

**Committee Reports - Operations** 

10.1 Report of Operations Committee Meeting, April 19, 2022

10.2 COPY - Transportation Report of April 2022

10.3 COPY - Mitchell Bus Traffic

10.4 COPY - Niverville Olde Tyme Country Fair

10.5 COPY - Maintenance Report of April 2022

10.6 COPY - Expanded Capital Projects - 2022/23

10.7 COPY - Expanded Capital Projects - 2021/22

10.8 COPY - Woodlawn Playground Improvement Proposal

10.9 COPY - Growing Minds Signage Request

10.10 COPY - ICT Report of April 2022

10.11 COPY - Land Disposal Opportunity

**Committee Reports** 

11.1 Steinbach West Building Committee Report of April 14, 2022

11.2 Negotiations Committee Report of April 29, 2022

**Financial Update** 

12.1 Cheque Register, Deposit Register, Payroll & Other Transfers

ORIGINAL - Motion 2022-091

Member (Rick Peters) Moved, Member (Shannon Friesen) Seconded to approve the ORIGINAL motion 'to ratify the following list of accounts payable cheques and transfers:

Apr. 05/22

#41008 to #41026

Voided

Apr. 05/22

#41027 to #41045

Totalling \$ 24,703.35

Apr. 05/22	#8057620 to #8057713	Totalling 935,627.41
Apr. 12/22	#41046 to #41075	Totalling 382,484.02
Apr. 12/22	#8057714 to #8057840	Totalling 109,690.13
Apr. 19/22	#41076 to #41088	Totalling 58,071.34
Apr. 19/22	#8057841 to #8057955	Totalling 1,635,877.96
Apr. 26/22	#41089 to #41128	Totalling 104,512.04
Apr. 26/22	#8057956 to #8058067	Totalling 508,756.12
Apr./22	#2335 to #2343	Totalling 2,255.28
Apr. 01, 04, 13, 14, 29/22	Payroll & Other Trfs	Totalling 4,352,021.74'.

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion Carried. 8 – 0.

# 12.2 Five Year Capital Plan 2023-2028

# Correspondence

- 13.1 MB Education and Early Childhood Learning Letter Additional Special Needs Funding April 20, 2022
- 13.2 MB Education National Day for Truth and Reconciliation Electronic mail of April 29, 2022

#### **General Information**

- 14.1 Student Enrollment by School & Grade as of April 26, 2022
- 14.2 Steinbach Online article Province addresses pandemic impacts on education April 7, 2022
- 14.3 Steinbach Online article Hanover cuts 16 teaching positions for new school year April 7, 2022
- 14.4 Carillon News article Internal documents detail verbal, physical assault during SRSS protest April 7, 2022
- 14.5 Carillon News editorial SRSS protest far from peaceful April 7, 2022
- 14.6 Carillon News article Niverville High School wraps up Indigenous education project April 7, 2022
- 14.7 Steinbach Online article Area vocational and industrial arts programs get provincial support April 9, 2022
- 14.8 Steinbach Online article HSD waits for funding details that will support students with special needs April 11, 2022
- 14.9 Steinbach Online article HSD has only 75% of projected registration for fall kindergarten classes April 14, 2022
- 14.10 Carillon News article Schools get tech-ed dollars April 14, 2022
- 14.11 Carillon News article HSD cuts term teachers and new buses for 2022/23 budget April 14, 2022

- 14.12 Carillon News article HSD appoints permanent principals April 14, 2022
- 14.13 Carillon News Ewasko report Investing in K-12 education April 14, 2022
- 14.14 Steinbach Online article Province announces new education plan, no change to school boards April 20, 2022
- 14.15 Carillon News article Hanover ratepayers to pay more in 2022 April 21, 2022

**MSBA** Information

15.1 MSBA - Memo re: Trustee Selection to the Provincial Bargaining Table - Electronic Mail for May 2, 2022

Calendar Review & Discussion

16.1 See Google Calendar

**Additional Agenda Items** 

None

Adjournment

Adjourned at 9:00 p.m.

Ron Falk (Board Chair)