



Policy: Smoke Free Environment

Policy Number: AEA

Policy Type: Foundations and Basic Commitments

Policy

Hanover School Division is committed to providing all students and staff with a safe and healthy work and learning environment.

Hanover School Division believes that the use of any tobacco or vapour products can have an adverse effect on the health of students and staff and discourages its use.

In accordance with Manitoba Statute CCSM cS150 The Smoking and Vapour Products Control Act, smoking, using any tobacco, or vapour products (i.e. snuff, chewing tobacco, vaping devices, etc.) is prohibited on all division properties, buildings and vehicles.

Exceptions are made for classroom demonstrations of anti-smoking educational programs, and the traditional gifting of tobacco to Elders/Knowledge Keepers, that is considered a part of Indigenous cultures.

Guidelines

1. All students, teachers, support staff, volunteers, and visitors to a school shall be informed of the division's Smoke-Free Environment policy.
2. Department supervisors are responsible for informing all staff members, contracted employees, vendors or visitors of the Division's Smoke-Free Environment policy.
3. All employees of the Division shall be responsible for helping to keep all buildings, grounds, and divisional vehicles smoke free.
4. For staff, failure to comply with the policy will result in consequences following progressive discipline guidelines which may include:
 - Verbal warning
 - Written warning
 - Suspension without Pay
 - And/or termination of employment
5. For students, failure to comply with the policy will result in consequences that may include:
 - Verbal warning
 - In-school Suspension
 - Out-of-School Suspension
6. Students will be informed about the hazards of smoking and second-hand smoke in the appropriate curricula, along with exposure to anti-smoking / health awareness programs.
7. Smoking cessation programs shall be identified as possible supports for students and divisional staff.

Date Policy Created:	September 20, 1988
Date of last Review:	May 2, 2023
Reference(s):	Manitoba Law: CCSM cS150 <i>The Smoking and Vapour Products Control Act</i>
Related Forms:	