

**MINUTES
REGULAR MEETING OF THE HANOVER SCHOOL DIVISION
BOARD OF TRUSTEES**

Tuesday, November 7, 2023 (7:30 PM)

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

Lynn Barkman	Shayne Barkman
Ron Falk	Jeff Friesen (Vice-Chair)
Cheryl Froese	Danielle Funk
Charmaine Toews	Brad Unger (Chair)
Dallas Wiebe	

ALSO IN ATTENDANCE:

Shelley Amos	Colin Campbell
Leanne Peters	Kevin Heide
Deanne Froese	

Call to Order

1.1. Call to order – Board Chair

The meeting was called to order by the Board Chair, Brad Unger.

1.2. Opening – Dallas Wiebe

School Presentations

2.1 School Presentation – Crystal Springs

Crystal Springs School presented the robotics program.

Human Resources Report

3.1 HR Staffing Report - Support Staff for the period of October 18, 2023 to November 7, 2023

ORIGINAL Motion 2023-145

Member **(Danielle Funk)** Moved, Member **(Cheryl Froese)** Seconded to approve the **ORIGINAL** motion 'Recommend acceptance of the attached HR Staffing Report - Support Staff for the period of October 18 to November 7, 2023'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

3.2 HR Staffing Report - Teachers for the period of October 18, 2023 to November 7, 2023

ORIGINAL Motion 2023-146

Member (**Charmaine Toews**) Moved, Member (**Danielle Funk**) Seconded to approve the **ORIGINAL** motion 'Recommend acceptance of the attached HR Staffing Report - Teachers for the period of October 18 to November 7, 2023'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

Adoption of Public Previous Meeting Minutes

4.1 Minutes of Regular Board Meeting, October 3, 2023

ORIGINAL - Motion 2023-147

Member (**Dallas Wiebe**) Moved, Member (**Jeff Friesen**) Seconded to approve the **ORIGINAL** motion 'Recommend to accept the minutes of the Regular Board meeting held on Tuesday, October 3, 2023, at 7:30 p.m. in the Board Room'.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

Adoption of the In-Camera Board Previous Meeting Minutes

5.1 Minutes of Committee of the Whole In-Camera Meeting, October 3, 2023

ORIGINAL - Motion 2023-148

Member (**Cheryl Froese**) Moved, Member (**Lynn Barkman**) Seconded to approve the **ORIGINAL** motion 'Recommend to accept the minutes of the Closed Board Meeting held on Tuesday, October 3, 2023 at 5:00 p.m. in the Board Room '.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

5.2 Minutes of Committee of the Whole In-Camera Meeting, October 17, 2023

ORIGINAL - Motion 2023-149

Member (**Danielle Funk**) Moved, Member (**Dallas Wiebe**) Seconded to approve the **ORIGINAL** motion 'Recommend to accept the minutes of the Closed Board Meeting held on Tuesday, October 17, 2023 at 5:00 p.m. in the Board Room '.

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

Committee Reports - Education

6.1 Report of Education Committee Meeting, October 17, 2023

6.2 COPY – Deeper Learning Highlights

6.3 COPY – Indigenous Education

6.4 COPY – HSD 2023-2023 Continuous Improvement Plan

6.5 COPY – MHSAA Provincial Golf Tournament Results

6.6 COPY – AFM Quarterly Report

6.7 COPY – Principal and Teacher Out-of-Province Professional Development

6.8 COPY – Education Committee Budget Summary

6.9 COPY – Various Field Trip, Overnight Field Trip and Requests for Financial Support

Committee Reports - Finance / Audit

7.1 Report of Finance / Audit Committee Meeting, October 17, 2023

7.2 COPY - Revenue Summary – Oct 2023

7.3 COPY – Location Summary – Oct 2023

7.4 COPY - Administration Summary – Oct 2023

7.5 COPY - Transportation Summary – Oct 2023

7.6 COPY - Maintenance Summary - Oct 2023

7.7 COPY - Staffing Levels Report - Oct 2023

7.8 COPY - Identified Variances to Budget - Oct 2023

7.9 COPY - Visa and Expense Claims for S. Amos & K. Heide - August 2023

7.10 COPY – SRSS Head Custodian Position - Update

7.11 COPY – MSBA - Non-Teaching Bargaining Meeting Dates

7.12 COPY - MSBA - CPI Unemployment Update

7.13 COPY – MSBA – Salary Bulletin

7.14 COPY – Chrysler Gate Clawback

Committee Reports - Governance / Public & Staff

8.1 Report of Governance Committee Meeting, October 17, 2023

8.2 COPY - MASBO Memo - Board Delegations Procedure

8.3 COPY – Public Budget Consultation Format

8.4 COPY – Trustee Relationships with Schools

8.5 COPY – Governance Policy Review Schedule

8.6 COPY – JE – Graduation Policy

ORIGINAL - Motion 2023-150

Member (**Danielle Funk**) Moved, Member (**Ron Falk**) Seconded to approve the **ORIGINAL** motion 'Recommend to give second third and final reading to amended policy JE - Graduation Policy.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

8.7 COPY – AE – Respectful Workplace Policy

ORIGINAL - Motion 2023-151

Member (**Danielle Funk**) Moved, Member (**Lynn Barkman**) Seconded to approve the **ORIGINAL** motion 'Recommend to give second third and final reading to amended Policy AE - Respectful Workplace.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

8.8 UPDATED - JI – Student Presence and Engagement

ORIGINAL - Motion 2023-152

Member (**Danielle Funk**) Moved, Member (**Charmaine Toews**) Seconded to approve the **ORIGINAL** motion 'Recommend to give second third and final reading to drafted policy JI - Student Presence and Engagement.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

8.9 COPY – AF – Respect for Human Diversity

8.10 COPY – BA – Board of Trustees

8.11 UPDATED – BC – Board Member Conflict of Interest

ORIGINAL - Motion 2023-153

Member (**Danielle Funk**) Moved, Member (**Ron Falk**) Seconded to approve the **ORIGINAL** motion 'Recommend to give first reading to amended Policy BC – Board Member Conflict of Interest.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

8.12 COPY – BH – Public Interest Disclosure Policy

8.13 UPDATED – Proposal Draft Signage

Committee Reports - Operations

9.1 Report of Operations Committee Meeting, October 17, 2023

9.2 COPY - Transportation Report of October 2023

9.3 COPY - SRSS Parking Changes - Update

9.4 COPY – Landmark Childcare Inc Request

9.5 COPY - Maintenance Report of October 2023

9.6 UPDATED – MMS Windbreak Structure

ORIGINAL - Motion 2023-154

Member (**Jeff Friesen**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion 'To grant MMS permission to pursue the next phase of the Windbreak Structure development and be placed in rotation for the \$2,500 funding from the Division Playground Grant. All planning and implementation of this project must be in consultation with the Director of Facilities.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

9.7 COPY - ICT Report of October 2023

Committee Reports - Negotiations

10.1 Negotiations Committee Report of October 4, 2023

10.2 Negotiations Committee Report of October 12, 2023

10.3 Negotiations Committee Report of October 16, 2023

10.4 Negotiations Committee Report of October 30, 2023

10.5 Negotiations Committee Report of October 31, 2023

Committee Reports

11.1 Workplace Safety and Health Committee Report of October 5, 2023

Financial Update

12.1 Cheque Register, Deposit Register, Payroll & Other Transfers

ORIGINAL - Motion 2023-155

Member (**Ron Falk**) Moved, Member (**Danielle Funk**) Seconded to approve the **ORIGINAL** motion 'to ratify the following list of accounts payable cheques and transfers:

Sep. 28/23	#42837	Totalling	\$ 1,233.36
Sep. 28/23	#8066377 to #8066388	Totalling	509,351.32
Sep. 28/23	#13	Totalling	73,793.26
Oct. 3/23	#42838 to #42863	Totalling	135,622.81
Oct. 3/23	#8066389 to #8066532	Totalling	741,831.96
Oct. 10/23	#42864 to #42887	Totalling	48,372.20
Oct. 10/23	#8066533 to #8066668	Totalling	187,472.56
Oct. 10/23	#2445	Totalling	109.00
Oct. 17/23	#42888 to #42905	Totalling	154,922.98

Oct. 17/23	#8066669 to #8066829	Totalling	1,668,571.28
Oct. 24/23	#42906 to #42928	Totalling	52,513.29
Oct. 24/23	#8066830 to #8066981	Totalling	255,600.96
Oct. 24/23	#2446	Totalling	178.00
Oct. 31/23	#42929 to #42956	Totalling	18,566.99
Oct. 31/23	#8066982 to #8067096	Totalling	645,203.52
Oct. 13, 27, 31/23	Payroll & Other Trfs	Totalling	4,369,010.26'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

12.2 HSD Promissory Note LTPS0676

ORIGINAL - Motion 2023--156

Member (**Ron Falk**) Moved, Member (**Dallas Wiebe**) Seconded to approve the **ORIGINAL** motion 'To approve the Province of Manitoba Promissory Note LTPS0676 in the amount of \$604,700 for the following capital projects:

NES Roof Replacement	\$ 42,400
SO Boiler Replacement	\$562,300
Total	\$604,700

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

General Information

13.1 Student Enrollment by School & Grade as of November 2, 2023

13.2 Steinbach Online article - HSD Communication Boards successful, helping kids with no voice, have a voice - September 29, 2023

13.3 Steinbach Online article - HSD making changes at SRSS bus loop to improve safety - October 9, 2023

13.4 Steinbach Online article - Student numbers continue to climb at SRSS - October 16, 2023

13.5 Steinbach Online article - Helping students with mental health, addictions support - October 17, 2023

13.6 Steinbach Online article - 96% of Hanover School Division EAs vote in favour of strike action - October 18, 2023

13.7 Steinbach Online article - "You can hardly live on that wage", union provides context for EA strike mandate - October 19, 2023

13.8 Steinbach Online article - HSD optimistic it can reach a deal with EA's and avoid a strike - October 19, 2023

13.9 Steinbach Online article - New students get help learning English at school - October 20, 2023

13.10 Steinbach Online article - Superintendent gives update on 3 capital projects for Hanover - October 25, 2023

13.11 Steinbach Online article - Education Assistants give strike notice to Hanover School Division - October 25, 2023

13.12 Carillon News article - Fright night strike date set for HSD - October 26, 2023

13.13 Steinbach Online article - Budget constraints cited as barrier to increasing wages for educational assistants, says school division - October 26, 2023

13.14 Steinbach Online article - HSD prepares for EA's potential strike, while still hopeful a deal can be reached - October 27, 2023

13.15 Steinbach Online article - HSD and EAs fail to reach agreement, strike to begin Wednesday - October 31, 2023

13.16 Steinbach Online article - HSD says student well-being and education remains the top priority amid strike - November 1, 2023

13.17 Steinbach Online article - Parents and community members react to Hanover EA strike - November 1, 2023

13.18 Steinbach Online article - EA strike has parents fearing for what this will mean for their children - November 2, 2023

13.19 Steinbach Online article - Hanover School Division releases details of offer to EAs - November 2, 2023

13.20 Carillon News article - EAs in HSD go on strike - November 2, 2023

13.21 Steinbach Online article - School division clarifies superintendent salary amid backlash - November 3, 2023

MSBA Information

14.1 MSBA – Fall General and Regional Meetings - Electronic Mail for September 14, 2023

Calendar Review & Discussion

15.1 See Google Calendar

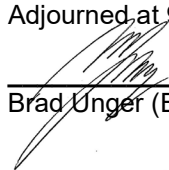
15.2 Conferences 2023-2024

Additional Agenda Items

None

Adjournment

Adjourned at 9:00 p.m.



Brad Unger (Board Chair)