

MINUTES
REGULAR MEETING OF THE HANOVER SCHOOL DIVISION
BOARD OF TRUSTEES
Tuesday, March 5, 2024 (7:30 PM)

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

Lynn Barkman	Shayne Barkman
Ron Falk	Jeff Friesen (Vice-Chair)
Cheryl Froese	Danielle Funk
Charmaine Toews	Brad Unger (Chair)
Dallas Wiebe	

ALSO IN ATTENDANCE:

Shelley Amos	Colin Campbell
Kevin Heide	Deanne Froese

REGRETS:

Leanne Peters

Call to Order

1.1. Call to order – Board Chair

The meeting was called to order by the Board Chair, Brad Unger.

1.2. Opening – Cheryl Froese

School Presentations

2.1 School Presentation – Niverville Elementary School

Niverville Elementary made a presentation highlighting Social / Emotional Wellbeing.

Human Resources Report

3.1 HR Staffing Report - Support Staff for the period of February 21 to March 5, 2024

ORIGINAL - Motion 2024-042

Member **(Ron Falk)** Moved, Member **(Dallas Wiebe)** Seconded 'Recommend acceptance of the attached HR Staffing Report - Support Staff for the period of February 21 to March 5, 2024.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0.**

3.2 HR Staffing Report - Teachers for the period of February 21 to March 5, 2024

ORIGINAL - Motion 2024-043

Member (**Lynn Barkman**) Moved, Member (**Charmaine Toews**) Seconded 'Recommend acceptance of the attached HR Staffing Report - Teachers for the period of February 21 to March 5, 2024.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

Adoption of Public Previous Meeting Minutes

4.1 Minutes of Regular Board Meeting, February 6, 2024

ORIGINAL - Motion 2024-044

Member (**Cheryl Froese**) Moved, Member (**Dallas Wiebe**) Seconded 'To accept the minutes of the Regular Board meeting held on Tuesday, February 6, 2024, at 7:30 p.m. in the Board Room.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

Adoption of the In-Camera Board Previous Meeting Minutes

5.1 Minutes of Committee of the Whole In-Camera Meeting, February 6, 2024

ORIGINAL - Motion 2024-045

Member (**Danielle Funk**) Moved, Member (**Charmaine Toews**) Seconded 'To accept the minutes of the Closed Board Meeting held on Tuesday, February 6, 2024 at 5:00 p.m. in the Board Room.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

5.2 Minutes of Committee of the Whole In-Camera Meeting, February 20, 2024

ORIGINAL - Motion 2024-046

Member (**Cheryl Froese**) Moved, Member (**Dallas Wiebe**) Seconded 'To accept the minutes of the Closed Board Meeting held on Tuesday, February 20, 2024 at 4:00 p.m. in the Board Room.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

Committee Reports - Education

6.1 Report of Education Committee Meeting, February 20, 2024

6.2 COPY - Deeper Learning Highlights

6.3 COPY - Smoke Free Environment

6.4 COPY - Principal and Teacher Out-of-Province Professional Development

6.5 COPY - Education Committee Budget Summary

6.6 COPY - Various Field Trip, Overnight Field Trip and Requests for Financial Support

6.7 COPY - Teachers' Idea Fund Letter

Committee Reports - Finance / Audit

7.1 Report of Finance / Audit Committee Meeting, February 20, 2024

7.2 COPY - Revenue Summary - February 2024

7.3 COPY - Location Summary - February 2024

7.4 COPY - Administration Summary - February 2024

7.5 COPY - Transportation Summary - February 2024

7.6 COPY - Maintenance Summary - February 2024

7.7 COPY - Staffing Levels Report - February 2024

7.8 COPY - Identified Variances to Budget - February 2024

7.9 COPY - Visa and Expense Claims for S. Amos & K. Heide - December 2023

7.10 COPY - Wage Consideration Request

7.11 COPY - School Administrative Support Staff Negotiations

7.12 COPY - Non-Union Support Staff Negotiations Update

7.13 COPY - Trustee Indemnities

7.14 COPY - MSBA - Non-Teaching Bargaining Meeting Dates

7.15 COPY - TRAF Pension Letter

7.16 COPY - Winnipeg Free Press article - Finding the right funding formula – February 7, 2024

Committee Reports - Governance / Public & Staff

8.1 Report of Governance Committee Meeting, February 20, 2024

8.2 COPY - Farewell Recognition Event

8.3 COPY - Governance Policy Review Schedule

8.4 UPDATED - GM - Vulnerable Sector Registry Checks

ORIGINAL - Motion 2024-047

Member (Danielle Funk) Moved, Member (Charmaine Toews) Seconded 'To give second, third and final reading to amended policy GM – Criminal Record with Vulnerable Sector and Child Abuse Registry Checks.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

8.5 COPY – GP – Employee Conflict of Interest

ORIGINAL - Motion 2024-048

Member (**Danielle Funk**) Moved, Member (**Ron Falk**) Seconded 'To give second, third and final reading to amended policy GP – Employee Conflict of Interest.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

8.6 COPY - GQ - Pledge of Confidentiality

ORIGINAL - Motion 2024-049

Member (**Danielle Funk**) Moved, Member (**Jeff Friesen**) Seconded 'To give second, third and final reading to amended policy GQ – Pledge of Confidentiality.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

8.7 COPY - DE - Mileage Reimbursement Policy

8.8 UPDATED - DC - Use of Divisional Credit Cards

ORIGINAL - Motion 2024-050

Member (**Danielle Funk**) Moved, Member (**Ron Falk**) Seconded 'To give first reading to amended policy DC – Use of Divisional Credit Cards.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

8.9 COPY - MSBA Call for Nominations and Resolutions

8.10 COPY - Adoption of Meeting Minutes

Committee Reports - Operations

9.1 Report of Operations Committee Meeting, February 20, 2024

9.2 COPY - Transportation Report of February 2024

9.3 COPY - Maintenance Report of February 2024

9.4 COPY - Niverville Elementary - Playgroup Request

9.5 COPY - ICT Report of February 2024

Committee Reports

10.1 Workplace Safety and Health Committee Report of February 22, 2024

Financial Update**11.1 Cheque Register, Deposit Register, Payroll & Other Transfers****ORIGINAL - Motion 2024-051**

Member **(Ron Falk)** Moved, Member **(Dallas Wiebe)** Seconded 'to ratify the following list of accounts payable cheques and transfers:

Feb. 06/24	#8068567 to #8068678	Totalling	\$ 155,363.43
Feb. 06/24	#43248 to #43272	Totalling	56,887.64
Feb. 06/24	#2455 to #2456	Totalling	592.71
Feb. 13/24	#8068679 to #8068802	Totalling	184,429.90
Feb. 13/24	#43273 to #43289	Totalling	260,988.40
Feb. 20/24	#8068803 to #8068900	Totalling	1,785,399.18
Feb. 20/24	#43290 to #43308	Totalling	25,644.80
Feb. 20/24	#2457 to #2458	Totalling	2,557.00
Feb. 28/24	#8068901 to #8069028	Totalling	1,054,072.24
Feb. 28/24	#43309 to #43333	Totalling	40,395.79
Feb. 28/24	#165	Totalling	48,682.07
Jan. 05, 12, 15, 19, 31/24	Payroll & Other Trfs	Totalling	3,974,776.33
Feb. 02, 13, 15, 16, 29/24	Payroll & Other Trfs	Totalling	4,234,588.19

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

11.2 2024 Mill Rate Proposal**ORIGINAL - Motion 2024-052**

Member **(Ron Falk)** Moved, Member **(Danielle Funk)** Seconded 'To approve the 2024 mill rate of 12.74, which will be an increase of 0.75 mills from the 2023 mill rate of 11.99.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

11.3 2024/2025 Budget Proposal**ORIGINAL - Motion 2024-053**

Member **(Ron Falk)** Moved, Member **(Charmaine Toews)** Seconded 'To approve the 2024/25 budget in the amount of \$132,108,600 (\$118,628,500 Operating Budget, \$1,162,000 Transfers to Capital and \$12,318,100 Debt servicing of principle and interest)..'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

11.4 Trustee Indemnity - 2023**ORIGINAL - Motion 2024-054**

Member **(Ron Falk)** Moved, Member **(Danielle Funk)** Seconded 'To give first reading to HSD By-Law No. 1/2023 for Trustee Indemnities for the 2023 calendar year based an increase of 3.3%.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

11.5 Trustee Indemnity - 2024

ORIGINAL - Motion 2024-055

Member (**Ron Falk**) Moved, Member (**Charmaine Toews**) Seconded 'To give first reading to HSD By-Law No. 1/2024 for Trustee Indemnities for the 2024 calendar year based an increase of 3.0%.'

Upon a roll call vote being taken, the vote was: Aye: **9** Nay **0**. The motion **Carried. 9 – 0**.

General Information

12.1 Student Enrollment by School & Grade as of February 29, 2024

12.2 Steinbach Online article - Hanover School Division Superintendent/CEO resigns - February 2, 2024

12.3 Steinbach Online article - Challenging task ahead for Hanover School Board: Finding new superintendent - February 3, 2024

12.4 Steinbach Online article - Hanover School Board considers local tax increase – February 5, 2024

12.5 Steinbach Online article - Hanover school board hears budget concerns from the public - February 8, 2024

12.6 Carillon News article - Tax hike considered despite funding increase for HSD - February 8, 2024

12.7 Steinbach Online article - School divisions look for more substitute teachers - February 9, 2024

12.8 Carillon News article - Hanover superintendent leaving for Winnipeg - February 15, 2024

12.9 Steinbach Online article - "It's a real accomplishment" young SRSS curling team makes it to provincial quarter finals - February 22, 2024

Calendar Review & Discussion

13.1 See Google Calendar

Additional Agenda Items

14.1 Notice of Motion – S. Barkman – Teacher Hires

Notice of Motion – Move that all music and gym teachers be hired the same way the principals and vice principals are hired.

14.2 Notice of Motion – S. Barkman – Application Access

Notice of Motion – Move that trustees are able but not obligated to see the list of applicants that initially apply for each employment position in HSD.

14.3 Notice of Motion – S. Barkman – Sensitive Issues

Notice of Motion – Move that HSD teaches the grade 7 sensitive issues the same way it was taught prior to the school year 2020-21.

Adjournment

Adjourned at 8:50 p.m.



Brad Unger (Board Chair)

