

MINUTES
REGULAR MEETING OF THE HANOVER SCHOOL DIVISION
BOARD OF TRUSTEES
Tuesday, May 7, 2024 (7:30 PM)

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

Lynn Barkman	Shayne Barkman
Ron Falk	Jeff Friesen (Vice-Chair)
Cheryl Froese	Danielle Funk
Charmaine Toews	Brad Unger (Chair)

ALSO IN ATTENDANCE:

Shelley Amos	Colin Campbell
Leanne Peters	Kevin Heide
Deanne Froese	

REGRETS:

Dallas Wiebe

Call to Order

1.1. Call to order – Board Chair

The meeting was called to order by the Board Chair, Brad Unger.

1.2. Opening – Shayne Barkman

School Presentations

2.1 School Presentation – Steinbach Regional Secondary School

SRSS made a presentation on their vocational programming highlighting hairstyling.

Human Resources Report

3.1 HR Staffing Report - Support Staff for the period of April 17 to May 7, 2024

ORIGINAL - Motion 2024-089

Member **(Ron Falk)** Moved, Member **(Danielle Funk)** Seconded 'Recommend acceptance of the attached HR Staffing Report - Support Staff for the period of April 17 to May 7, 2024.'

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion **Carried. 8 – 0.**

3.2 HR Staffing Report - Teachers for the period of April 17 to May 7, 2024

ORIGINAL - Motion 2024-090

Member (**Lynn Barkman**) Moved, Member (**Jeff Friesen**) Seconded 'Recommend acceptance of the attached HR Staffing Report - Teachers for the period of April 17 to May 7, 2024.'

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 1. The motion **Carried. 7 – 1.**

Adoption of Public Previous Meeting Minutes

4.1 Minutes of Regular Board Meeting, April 2, 2024

ORIGINAL - Motion 2024-091

Member (**Charmaine Toews**) Moved, Member (**Cheryl Froese**) Seconded 'To accept the minutes of the Regular Board meeting held on Tuesday, April 2, 2024, at 7:30 p.m. in the Board Room.'

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion **Carried. 8 – 0.**

Adoption of the In-Camera Board Previous Meeting Minutes

5.1 Minutes of Committee of the Whole In-Camera Meeting, April 2, 2024

ORIGINAL - Motion 2024-092

Member (**Danielle Funk**) Moved, Member (**Ron Falk**) Seconded 'To accept the minutes of the Closed Board Meeting held on Tuesday, April 2, 2024 at 5:00 p.m. in the Board Room.'

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion **Carried. 8 – 0.**

5.2 Minutes of Committee of the Whole In-Camera Meeting, April 16, 2024

ORIGINAL - Motion 2024-093

Member (**Charmaine Toews**) Moved, Member (**Jeff Friesen**) Seconded 'To accept the minutes of the Closed Board Meeting held on Tuesday, April 16, 2024 at 4:00 p.m. in the Board Room.'

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion **Carried. 8 – 0.**

5.3 Minutes of Committee of the Whole In-Camera Special Meeting, April 29, 2024

ORIGINAL - Motion 2024-094

Member (**Lynn Barkman**) Moved, Member (**Cheryl Froese**) Seconded 'To accept the minutes of the Closed Board Meeting held on Monday, April 29, 2024 at 5:00 p.m. in the Board Room.'

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion **Carried. 8 – 0.**

5.4 Minutes of Committee of the Whole In-Camera Special Meeting, May 1, 2024

ORIGINAL - Motion 2024-095

Member (**Cheryl Froese**) Moved, Member (**Lynn Barkman**) Seconded 'To accept the minutes of the special Closed Board Meeting held on Wednesday, May 1, 2024 at 7:00 p.m. at the MSBA office.'

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0**. The motion **Carried. 8 – 0**.

Committee Reports - Education

6.1 Report of Education Committee Meeting, April 16, 2024

6.2 COPY - AFM Quarterly Report

6.3 COPY - Principal and Teacher Out-of-Province Professional Development

6.4 COPY - Education Committee Budget Summary

6.5 COPY - Various Field Trip, Overnight Field Trip and Requests for Financial Support

6.6 UPDATED - World Skills Competition

ORIGINAL - Motion 2024-096

Member (**Lynn Barkman**) Moved, Member (**Shayne Barkman**) Seconded 'To grant up to \$4,000 to assist with the costs of teacher travel to attend the World Skills competition in Lyon, France alongside our student who qualified to participate in the field of autobody collision repair.'

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0**. The motion **Carried. 8 – 0**

Committee Reports - Finance / Audit

7.1 Report of Finance / Audit Committee Meeting, April 16, 2024

7.2 COPY - Revenue Summary - April 2024

7.3 COPY - Location Summary - April 2024

7.4 COPY - Administration Summary - April 2024

7.5 COPY - Transportation Summary - April 2024

7.6 COPY - Maintenance Summary - April 2024

7.7 COPY - Staffing Levels Report - April 2024

7.8 COPY - Identified Variances to Budget - April 2024

7.9 COPY - Visa and Expense Claims for S. Amos & K. Heide - February 2024

7.10 COPY - MSBA - CPI Unemployment Update

7.11 COPY - MSBA - Salary Bulletin

7.12 COPY - MSBA - Non-Teaching Bargaining Meeting Dates

Committee Reports - Governance / Public & Staff

8.1 Report of Governance Committee Meeting, April 16, 2024

8.2 COPY - Grad Speaker Rotation & Tickets

8.3 COPY - Governance Policy Review Schedule

8.4 COPY - Policy AF - Respect for Human Diversity

8.5 COPY - Policy CB - Communicable Diseases

ORIGINAL - Motion 2024-097

Member (**Danielle Funk**) Moved, Member (**Charmaine Toews**) Seconded 'To give first reading to amended policy CB – Communicable Diseases.'

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0**. The motion **Carried. 8 – 0**.

8.6 COPY - Policy JFA - Student Discipline Policy

8.7 COPY - Policy GP - Employee Conflict of Interest

ORIGINAL - Motion 2024-098

Member (**Danielle Funk**) Moved, Member (**Charmaine Toews**) Seconded 'To give first reading to amended policy GP – Employee Conflict of Interest.'

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0**. The motion **Carried. 8 – 0**.

8.8 COPY - Policy BD - Board Operations and By-laws

8.9 COPY - MSBA Call for Nominations and Resolutions

Committee Reports - Operations

9.1 Report of Operations Committee Meeting, April 16, 2024

9.2 COPY - Transportation Report of April 2024

9.3 COPY - Bus Transportation Request Update

9.4 COPY - LUD of Mitchell - Proposed Traffic Solution

9.5 COPY - Niverville Olde Tyme Country Fair Request

9.6 UPDATED - Landmark Child Care Request

ORIGINAL - Motion 2024-099

Member (**Jeff Friesen**) Moved, Member (**Shayne Barkman**) Seconded 'To write the Department of Consumer Protection and Government Services (CPGS) requesting consent to lease land/building space to develop childcare space in Landmark School or Landmark School Property.'

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0**. The motion **Carried. 8 – 0**.

9.7 COPY - Maintenance Report of April 2024

9.8 COPY - South Oaks Play Structure**ORIGINAL - Motion 2024-100**

Member (**Jeff Friesen**) Moved, Member (**Shayne Barkman**) Seconded 'To grant South Oaks permission to pursue the Play Structure development and be placed in rotation for the \$2,500 funding from the Division Playground Grant. All planning and implementation of this project must be in consultation with the Director of Facilities.'

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0**. The motion **Carried. 8 – 0**.

9.9 COPY - Transportation Garage Renovation Plan**9.10 COPY - Woodlawn Play Structure Request****ORIGINAL - Motion 2024-101**

Member (**Jeff Friesen**) Moved, Member (**Cheryl Froese**) Seconded 'To grant Woodlawn permission to pursue the Play Structure development. All planning and implementation of this project must be in consultation with the Director of Facilities.'

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0**. The motion **Carried. 8 – 0**.

9.11 COPY - ICT Report of April 2024**Committee Reports - Negotiations****10.1 Negotiations Committee Report of April 11, 2024****10.2 Negotiations Committee Report of April 17, 2024****10.3 Negotiations Committee Report of April 25, 2024****Committee Reports****11.1 Workplace Safety and Health Committee Report of April 11, 2024****11.2 Steinbach Elementary School Building Committee Report of April 10, 2024****Financial Update****12.1 Cheque Register, Deposit Register, Payroll & Other Transfers****ORIGINAL - Motion 2024-102**

Member (**Ron Falk**) Moved, Member (**Charmaine Toews**) Seconded 'To ratify the following list of accounts payable cheques and transfers:

Apr. 02/24	#8069522 to #8069620	Totalling	\$160,994.84
Apr. 02/24	#43408 to #43426	Totalling	33,486.46
Apr. 02/24	#2463 to #2467	Totalling	694.48
Apr. 09/24	#8069621 to #8069737	Totalling	575,105.95
Apr. 09/24	#43428 to #43454	Totalling	29,501.60
Apr. 09/24	#2468 to #2469	Totalling	551.96

Apr. 09/24	#166	Totalling	88,428.34
Apr. 09/24	#19	Totalling	134,877.98
Apr. 16/24	#8069738 to #8069882	Totalling	1,042,906.80
Apr. 16/24	#43455 to #43484	Totalling	205,796.01
Apr. 23/24	#8069883 to #8070009	Totalling	1,025,692.04
Apr. 23/24	#43485 to #43499	Totalling	11,538.98
Apr. 23/24	#2470 to #2471	Totalling	348.06
Apr. 23/24	#167 to #168	Totalling	52,609.28
Apr. 30/24	#8070010 to #8070142	Totalling	2,655,186.40
Apr. 30/24	#43500 to #43516	Totalling	14,859.21
Apr. 12, 15, 26, 30/24	Payroll & Other Trfs	Totalling	4,066,875.09.'

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0**. The motion **Carried. 8 – 0.**

12.2 Five Year Capital Plan 2025-2030

General Information

13.1 Student Enrollment by School & Grade as of May 2, 2024

13.2 Steinbach Online article - Some Steinbach schools placed in "Hold and Secure" - April 3, 2024

13.3 Steinbach Online article - Steinbach schools released from "Hold and Secure" - April 3, 2024

13.4 Steinbach Online article - RCMP locate youth responsible for Hold and Secure at Steinbach schools - April 4, 2024

13.5 Steinbach Online article - Hanover trustees reassert authority in teacher hiring process after decade-long absence - April 4, 2024

13.6 Carillon News article - HSD board changes way teachers are hired - April 4, 2024

13.7 Steinbach Online article - School board considers request for gender-neutral washrooms, changing rooms - April 5, 2024

13.8 Steinbach Online article - Finance chair clarifies school trustees' pay raise - April 6, 2024

13.9 Steinbach Online article - Some schools keep youngest students indoors during partial eclipse - April 8, 2024

13.10 Steinbach Online article - Trustees narrowly defeat motion to reinstate gender-separated classes for Grade 7 Sensitive Issues - April 8, 2024

13.11 Steinbach Online article - Trustees plan for new high school - April 9, 2024

13.12 Steinbach Online article - Hanover School Division hires new Superintendent - April 9, 2024

13.13 Carillon News article - Hanover School Division hires new Superintendent - April 11, 2024

13.14 Carillon News article - Youth with BB gun sparks school lockdown - April 11, 2024

13.15 Carillon News article - SRSS looks for grad donations - April 11, 2024

13.16 Carillon News article - Taking on crime with a helping hand - April 11, 2024

13.17 Steinbach Online article - Hanover Teachers' Association responds to school board getting involved in hiring teachers - April 11, 2024

13.18 Steinbach Online article - Hanover School Board grapples with access to applicant lists for leadership positions - April 12, 2024

13.19 Steinbach Online article - School trustees discuss communication barriers and possible solutions - April 15, 2024

13.20 Steinbach Online article - Students gain social skills through life-changing program - April 16, 2024

13.21 Carillon News article - Addressing traffic concerns at Mitchell Elementary School - April 18, 2024

13.22 Steinbach Online article - 7 SRSS students win medals at Skills Manitoba - April 20, 2024

13.23 Steinbach Online article - Parent group calls for removal of some Hanover school trustees - April 26, 2024

13.24 Steinbach Online article - Board chair responds to calls for removal of school trustees - April 26, 2024

13.25 Steinbach Online article - CMS students shine with Seussical The Musical - April 26, 2024

13.26 Steinbach Online article - New principals hired for 2 schools in Mitchell and Niverville - April 27, 2024

13.27 Carillon News Letter to the Editor - Public boards for public schools - April 25, 2024

13.28 CBC News article - Education minister's next stop Steinbach after trustee complaints - April 29, 2024

13.29 Carillon News Letter to the Editor - Hanover board decision a recipe for disaster - May 2, 2024

13.30 Carillon News Editorial - Overturning local democracy is a bad idea - May 2, 2024

13.31 Carillon News Article - Altomare calls HSD trustees on the carpet - May 2, 2024

Calendar Review & Discussion

14.1 See Google Calendar

Additional Agenda Items

15.1 Critical Thinking - Introduction

A topic of exploring the principles of Critical Thinking and what a conference for students on the subject might look like if it were offered within Hanover School Division. This item will be forwarded to the Education Committee for further review.

15.2 Parent Delegation - Discussion re: April 2, 2024 Presentation

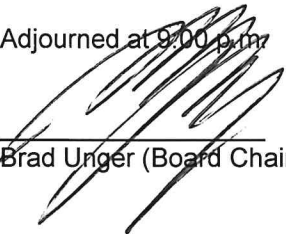
The Board discussed a parent delegation that came to the Board on April 2, 2024. Discussion included the rationale for the current Respect for Human Diversity Policy within Hanover School Division with specific references to the Public Schools' Act.

15.3 HTA Letter to the Board re Hiring Motion

The Board acknowledged receipt of a hiring letter that was received from Hanover Teachers' Association. No further discussion took place on the matter.

Adjournment

Adjourned at 9:00 p.m.



Brad Unger (Board Chair)