MINUTES REGULAR MEETING OF THE HANOVER SCHOOL DIVISION BOARD OF TRUSTEES

Tuesday, June 4, 2024 (7:30 PM)

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

Lynn Barkman

Shayne Barkman

Ron Falk

Jeff Friesen (Vice-Chair 8:35)

Cheryl Froese

Danielle Funk

Charmaine Toews

Brad Unger (Chair)

Dallas Wiebe

ALSO IN ATTENDANCE:

Shelley Amos

Colin Campbell

Leanne Peters

Kevin Heide

Deanne Froese

Call to Order

1.1. Call to order - Board Chair

The meeting was called to order by the Board Chair, Brad Unger.

1.2. Opening – Charmaine Toews

School Presentations

2.1 School Presentation - Woodlawn School

Woodlawn administration presented their school goals and programming. Students presented their math problem solving methodology.

Human Resources Report

3.1 HR Staffing Report - Support Staff for the period of May 22 to June 4, 2024

ORIGINAL - Motion 2024-110

Member (Lynn Barkman) Moved, Member (Dallas Wiebe) Seconded 'Recommend acceptance of the attached HR Staffing Report - Support Staff for the period of May 22 to June 4, 2024.'

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion Carried. 8 – 0.

3.2 HR Staffing Report - Teachers for the period of May 22 to June 4, 2024

ORIGINAL - Motion 2024-111

Member (Ron Falk) Moved, Member (Charmaine Toews) Seconded 'Recommend acceptance of the attached HR Staffing Report - Teachers for the period of May 22 to June 4, 2024.'

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion Carried. 8 – 0.

Superintendents Information

4.1 First Reading HSD By-Law No. 2/2024 - Religious Instruction

ORIGINAL - Motion 2024-112

Member (Shayne Barkman) Moved, Member (Ron Falk) Seconded 'to give HSD By-Law No. 2/2024 First Reading, authorizing Religious Instruction classes to be conducted in accordance with the Manitoba Public Schools Act and according to Hanover School Division policy and guidelines in all the division schools for which we have received valid petitions from the parents and/or guardians of 25 or more students attending that school in the 2024/2025 school year:

Blumenort Bothwell Clearspring Middle

Elmdale Green Valley Kleefeld

Landmark CollegiateLandmark ElementaryMitchell ElementaryMitchell MiddleNiverville ElementaryNiverville MiddleSouth OaksSouthwoodStonybrook MiddleSteinbach Regional SecondaryWoodlawn School

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion Carried. 8 - 0.

4.2 Waive Standard One Meeting Delay - HSD By-Law No. 2/2024

ORIGINAL - Motion 2024-113

Member (Lynn Barkman) Moved, Member (Cheryl Froese) Seconded 'to waive the standard one meeting delay for the Second, Third, and Final Reading of HSD By-Law No. 2/2024, authorizing Religious Instruction classes to be conducted in accordance with the Manitoba Public Schools Act and according to Hanover School Division policy and guidelines in all the division schools for which we have received valid petitions from the parents and/or guardians of 25 or more students attending that school in the 2024/2025 school year.'

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion Carried. 8 - 0.

4.3 Second, Third & Final Reading - HSD By-Law No. 2/2024

ORIGINAL - Motion 2024-114

Member (Charmaine Toews) Moved, Member (Danielle Funk) Seconded 'to give HSD By-Law No. 2/2024 Second, Third and Final Reading, authorizing Religious Instruction classes to be conducted in accordance with the Manitoba Public Schools Act and according to Hanover School Division policy and guidelines in all the division schools for which we have received valid petitions from the parents and/or guardians of 25 or more students attending that school in the 2024/2025 school year:

Blumenort Bothwell Clearspring Middle

Elmdale Green Valley Kleefeld

Landmark CollegiateLandmark ElementaryMitchell ElementaryMitchell MiddleNiverville ElementaryNiverville MiddleSouth OaksSouthwoodStonybrook MiddleSteinbach Regional SecondaryWoodlawn School

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion Carried. 8 – 0.

4.4 Authorize to Conduct Religious Exercises in Hanover School Division Schools

ORIGINAL - Motion 2024-115

Member (Danielle Funk) Moved, Member (Ron Falk) Seconded to authorize that Religious Exercises may be conducted in accordance with the Manitoba Public Schools Act and according to Hanover School Division policy and guidelines in all the division schools for which we have received valid petitions from the parents and/or guardians of 60 or more students attending that school in the 2024/2025 school year, namely in the following schools:

Blumenort

Bothwell

Green Valley

Kleefeld

Landmark Collegiate

Landmark Elementary

South Oaks

Steinbach Regional Secondary

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion Carried. 8 - 0.

Adoption of Public Previous Meeting Minutes

5.1 Minutes of Regular Board Meeting, May 7, 2024

ORIGINAL - Motion 2024-116

Member (Danielle Funk) Moved, Member (Lynn Barkman) Seconded 'to accept the minutes of the Regular Board meeting held on Tuesday, May 7. 2024, at 7:30 p.m. in the Board Room.'

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0** Abstain **1**. The motion **Carried. 7** – **0.**

Adoption of the In-Camera Board Previous Meeting Minutes

6.1 Minutes of Committee of the Whole In-Camera Meeting, May 7, 2024

ORIGINAL - Motion 2024-117

Member (Danielle Funk) Moved, Member (Cheryl Froese) Seconded 'to accept the minutes of the Closed Board Meeting held on Tuesday, May 7, 2024 at 5:00 p.m. in the Board Room.'

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0** Abstain **1**. The motion **Carried. 7** – **0.**

6.2 Minutes of Committee of the Whole In-Camera Meeting, May 21, 2024

ORIGINAL - Motion 2024-118

Member (Dallas Wiebe) Moved, Member (Danielle Funk) Seconded 'to accept the minutes of the Closed Board Meeting held on Tuesday, May 21, 2024 at 5:00 p.m. in the Board Room.'

Upon a roll call vote being taken, the vote was: Aye: 6 Nay 0 Abstain 2. The motion Carried. 6 – 0.

Committee Reports - Education

7.1 Report of Education Committee Meeting, May 21, 2024

7.2 COPY - Education Committee Budget Summary

7.3 COPY - Niverville High School Hockey League Letter of Support

7.4 COPY - Niverville High School Hockey Team Request for Funding

ORIGINAL - Motion 2024-119

Member (Lynn Barkman) Moved, Member (Dallas Wiebe) Seconded 'To grant the request of Niverville High School to provide up to \$9,500 to assist in the start-up of the Niverville Panthers High School Hockey Team. These funds will be provided on a one-time basis for the establishment of the program for the 2024/2025 season.'

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion Carried. 8 - 0.

7.5 COPY - Niverville High School Staggered Start 2024-25

7.6 COPY - Green Valley School Staggered Start 2024-25

Committee Reports - Finance / Audit

8.1 Report of Finance / Audit Committee Meeting, May 21, 2024

8.2 COPY - Revenue Summary - May 2024

8.3 COPY - Location Summary - May 2024

8.4 COPY - Administration Summary - May 2024

8.5 COPY - Transportation Summary - May 2024

8.6 COPY - Maintenance Summary - May 2024

8.7 COPY - Staffing Levels Report - May 2024

8.8 COPY - Identified Variances to Budget - May 2024

8.9 COPY - CUPE Bus Driver Negotiations

8.10 COPY - MSBA - Salary Bulletin

8.11 COPY - MSBA - CPI Unemployment Update

8.12 COPY - School Capital Requests

8.13 COPY - Non-Resident Fees - 2024/25

ORIGINAL - Motion 2024-120

Member (Ron Falk) Moved, Member (Danielle Funk) Seconded 'to charge the following non-resident fee rates for 2024/25, based on the F.R.A.M.E. Calculation of Net Expenditures (Special Requirement):

Kindergarten to Grade 4	\$ 4,075
Grade 5-8	\$ 5,140
Grades 9-12 Academic	\$6,120
Grades 9-12 Vocational	\$10.965

K to Grade 12 Level II \$ 9,765 * K to Grade 12 Level III \$16,060 *

Students not qualify for Provincial Funding:

Academic	\$15,000
Vocational	\$21,100
Level I Students	\$ 3,000 *
Level II Students	\$27,000 *
Level III Students	\$36,000 *

^{*-} Plus applicable rate shown above.

Upon a roll call vote being taken, the vote was: Aye: 8 Nay 0. The motion Carried. 8 - 0.

Trustee Jeff Friesen entered the meeting at this time.

Committee Reports - Governance / Public & Staff

9.1 Report of Governance Committee Meeting, May 21, 2024

9.2 COPY - Governance Policy Review Schedule

9.3 UPDATED - Policy JFA - Student Discipline Policy

ORIGINAL - Motion 2024-121

Member (Danielle Funk) Moved, Member (Charmaine Toews) Seconded 'to give first reading to amended policy JFA – Student Discipline Policy.'

Upon a roll call vote being taken, the vote was: Aye: 9 Nay 0. The motion Carried. 9 – 0.

9.4 UPDATED - Policy AH - Responsible Use of Technology

ORIGINAL - Motion 2024-122

Member (Danielle Funk) Moved, Member (Dallas Wiebe) Seconded 'to give first reading to amended policy AH and AH-A – Responsible Use of Technology.'

Upon a roll call vote being taken, the vote was: Aye: 9 Nay 0. The motion Carried. 9 - 0.

9.5 COPY - Policy CB - Communicable Diseases

9.6 UPDATED - Policy GP - Employee Conflict of Interest

ORIGINAL - Motion 2024-123

Member (Danielle Funk) Moved, Member (Charmaine Toews) Seconded 'to give second, third and final reading to amended policy GP – Employee Conflict of Interest.'

Trustee Funk withdrew the motion and Trustee Toews seconded the withdrawl.

9.7 COPY - Policy BC - Board Member Conflict of Interest

ORIGINAL - Motion 2024-124

Member (Danielle Funk) Moved, Member (Ron Falk) Seconded 'to give first reading to amended policy BC – Board Member Conflict of Interest.'

Upon a roll call vote being taken, the vote was: Aye: 6 Nay 3. The motion Carried. 6 - 3.

9.8 COPY - MSBA Call for Nominations and Resolutions

9.9 COPY - Christmas Concerts

Committee Reports - Operations

10.1 Report of Operations Committee Meeting, May 21, 2024

10.2 COPY - Transportation Report of May 2024

10.3 COPY - Maintenance Report of May 2024

10.4 COPY - ICT Report of May 2024

Committee Reports - Negotiations

11.1 Negotiations Committee Report of May 15, 2024

11.2 Negotiations Committee Report of May 28, 2024 - # 1

11.3 Negotiations Committee Report of May 28, 2024 - # 2

Financial Update

12.1 Cheque Register, Deposit Register, Payroll & Other Transfers

ORIGINAL - Motion 2024-125

Member (Ron Falk) Moved, Member (Danielle Funk) Seconded 'to ratify the following list of accounts payable cheques and transfers:

May 07/24	#8070143 to #8070268	Totalling	\$ 206,896.94
May 07/24	#43517 to #43533	Totalling	24,988.70
May 14/24	#8070269 to #8070389	Totalling	2,052,635.90
May 14/24	#43535 to #43560	Totalling	176,306.13
May 21/24	#8070390 to #8070478	Totalling	365,418.43
May 21/24	#43561 to #43579	Totalling	20,836.06
May 28/24	#8070479 to #8070584	Totalling	253,279.87
May 28/24	#43580 to #43605	Totalling	104,397.92
May 28/24	#2472 to #2475	Totalling	17,005.51
May 28/24	#169	Totalling	66,139.03
May. 10, 13, 15, 17, 24, 31/24	Payroll & Other Trfs	Totalling	4,437,652.99

Upon a roll call vote being taken, the vote was: Aye: 9 Nay 0. The motion Carried. 9 - 0.

12.2 Capital Plan 2025-2026 to 2029-2030

12.3 HSD Borrowing By-Law No. 3/2024

ORIGINAL - Motion 2024-126

Moved, Member (Ron Falk) Seconded (Danielle Funk) 'to approve the Hanover School Division Borrowing By-Law No. 3/2024 in the amount of \$50,000,000 cumulative borrowing for the 2024/2025 fiscal year.'

Upon a roll call vote being taken, the vote was: Aye: 9 Nay 0. The motion Carried. 9 – 0.

Correspondence

13.1 MASS News Release - A Guide for Student Belonging in Public Schools in Manitoba

General Information

- 14.1 Student Enrollment by School & Grade as of May 27, 2024
- 14.2 Steinbach Online article School board welcomes meeting with concerned parent group May 3, 2024
- 14.3 Steinbach Online article School bus involved in collision near Friedensfeld May 6, 2024
- 14.4 CBC News article Trustees shouldn't have final say in hiring teachers, education minister tells Hanover division May 8, 2024
- 14.5 Steinbach Online article Parents push for gender-neutral washrooms denied at packed school board meeting May 8, 2024
- 14.6 Steinbach Online article Hanover Teachers' Association asks school board to reverse hiring motion May 9, 2024
- 14.7 Carillon News article Hanover school board states its position on inclusivity May 9, 2024
- 14.8 Carillon News article Teachers' association urges board to rethink hiring practices May 9, 2024
- 14.9 Carillon News article HSD chair glad to have met with minister May 9, 2024
- 14.10 Carillon News Viewpoint Elected officials should trust their experts May 9, 2024
- 14.11 Steinbach Online article School Board and Parent Alliance recap meetings with Education Minister May 11, 2024
- 14.12 Steinbach Online article SRSS Spectrum sings with Foreigner at the Canada Life Centre May 17, 2024
- 14.13 Steinbach Online article Hanover Trustees engage in hands-on learning with SRSS students May 20, 2024
- 14.14 Carillon News article Students share stage with classic rock legends May 23, 2024

- 14.15 Winnipeg Free Press article Hanover School Division apologizes for reopening old wound May 23, 2024
- 14.16 Winnipeg Free Press article No place in public schools or anywhere else for attempts to rewrite history May 24, 2024
- 14.17 CBC News article Manitoba school division apologizes after students asked to list 'positive' qualities of residential schools May 24, 2024
- 14.18 Steinbach Online article Hanover School Division regrets students being asked to list 'positive effects' of residential schools May 26, 2024
- 14.19 Winnipeg Free Press Letter of Opinion Act promptly on misinformation May 27, 2024
- 14.20 Steinbach Online article New principals hired for 3 schools in Hanover School Division May 29, 2024
- 14.21 Carillon News article Hanover School Division apologizes for use of problematic question May 30, 2024
- 14.22 Carillon News editorial No redemption in residential school story May 30, 2024

Calendar Review & Discussion

15.1 See Google Calendar

15.2 SSAC Update

15.3 Early Career Teacher Camp Lunch Invitation

The Early Career Teacher Camp will take place in August.

Additional Agenda Items

None

Adjournment

Adjourned at

Brad Unger (Board Chair)