



Hanover School Division offers a number of exciting career opportunities enhanced by attractive compensation benefits. We work hard to develop a culture that empowers, supports, values and inspires all staff.



PROSPECTIVE TEACHERS

Pursue an Exciting Career in Hanover



ABOUT US

Hanover School Division serves the communities of Blumenort, Bothwell, Crystal Springs, Grunthal, Kleefeld, Landmark, Mitchell, Niverville, and Steinbach. The Division employs approx. 1,100 staff, serving approx. 8,900 students in 19 schools.

In addition to academics, athletics, and the arts, HSD offers full vocational and technology education programming. Our staff are committed to providing safe, inviting, and inclusive learning environments that respect the human rights, diversity, and dignity of all students and their families.



PROFESSIONAL DEVELOPMENT

Hanover strives to build the capacity of all staff, so that all students will learn. This concept is embedded in our divisional priorities, and is reflected in our ongoing investment in professional development events and activities. Various PD opportunities are available to teachers, including workshops, courses, seminars, and conferences. Mentorship programming is also offered. A key component in our PD efforts is the HSD Summer Institute. The primary focus of this event is on preparing new and early career teachers for a strong start to the school year, and equipping them with tools to thrive in their new careers. This event runs annually in late August.

SUBSTITUTE TEACHING

Substitute teaching is an excellent way to develop a relationship with prospective employers. HSD typically registers 20-30 university graduates as substitute teachers for the months of May and June. Graduates registering as substitute teachers will be registered for a limited teaching permit from the Professional Certification Unit. If you wish to register as a substitute teacher, please visit our website at HSD.ca to apply online.

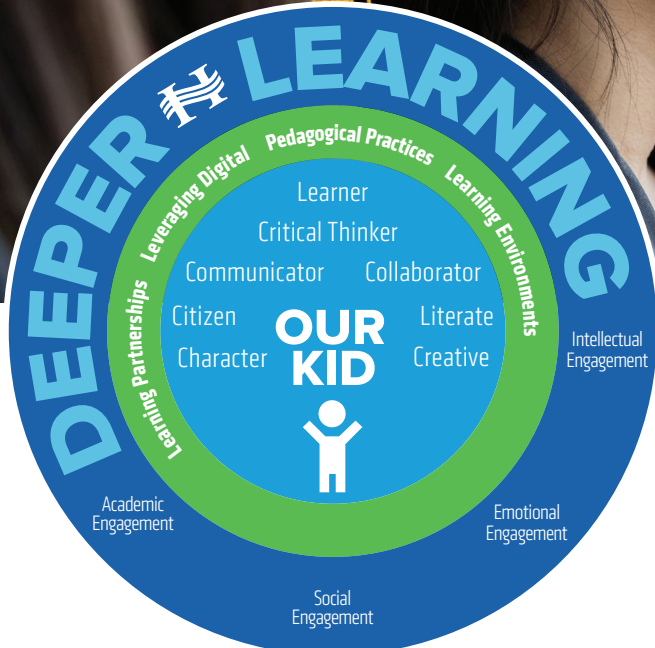
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DIVISION PROFILE

- 8,900 Students
- 1,100 Employees
- 19 Schools in 9 Communities
- 120 Bus Routes
- Largest Rural School Division in Manitoba

MISSION STATEMENT

Hanover is a student-centred school division striving for excellence while developing skills and promoting values for a productive and wholesome life.



We can achieve Deeper Learning through dynamic learning environments, collaborative learning partnerships, high-yield pedagogical practices, and leveraging of digital technology. It is our commitment to provide staff with the learning opportunities necessary to fully realize these goals.

LEARNING PARTNERSHIPS

In Hanover, we believe that there is great power in strong, supportive, personal relationships between teachers and students. Learning is deepened further by extending our learning partnerships to include families and external partners in the community, and across the world.

LEARNING ENVIRONMENTS

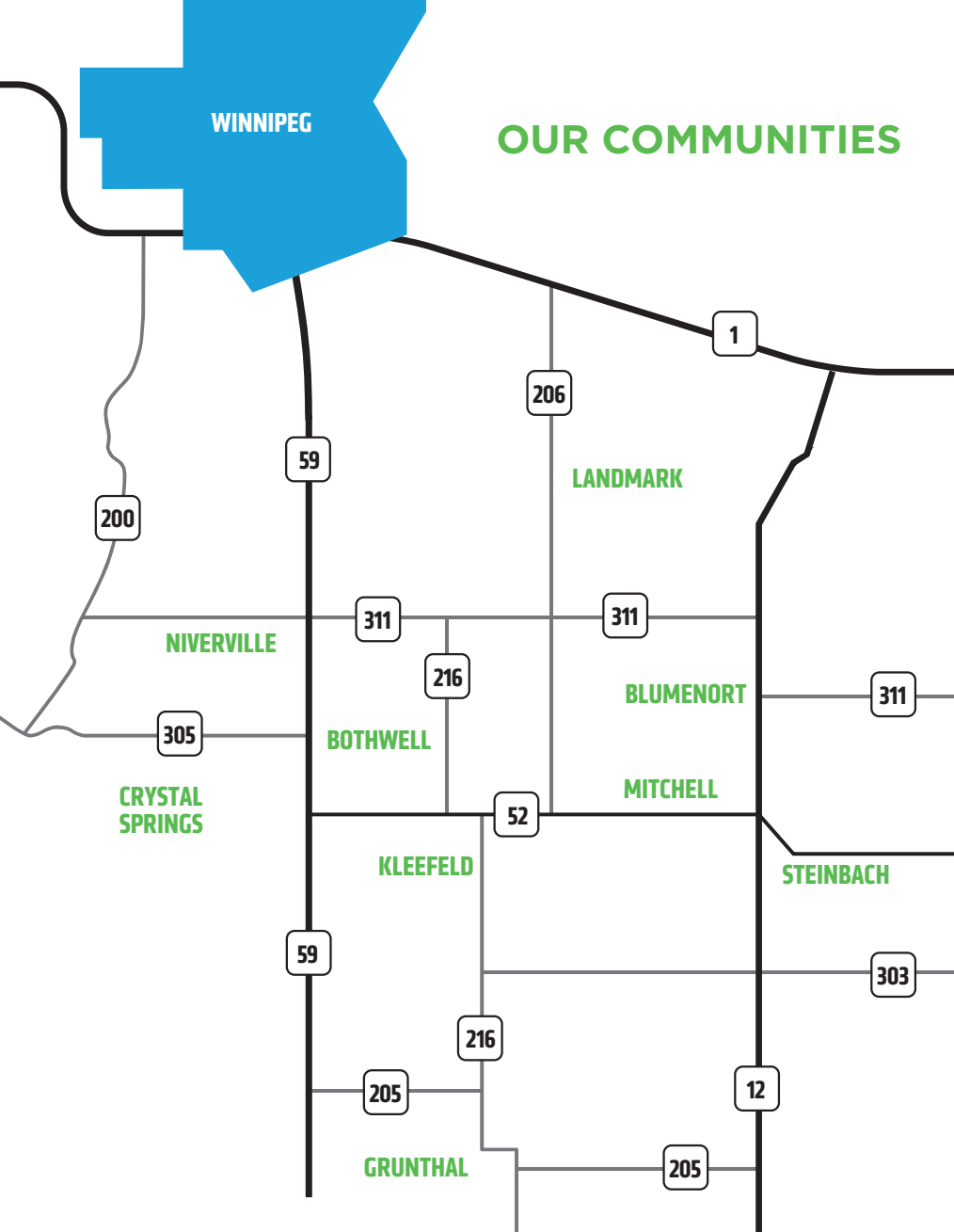
Intentionally preparing students to understand how their learning environment can support their learning, is an important step in facilitating life-long learning. Learning tasks build on earlier successes, creating interactive learning environments where all students are deeply engaged and motivated.

LEVERAGING DIGITAL

Leveraging digital technology in our classrooms supports personalized learning, real-time assessment, and provides opportunity to connect families with their children's learning experiences. By embedding digital technologies into classroom practice, we accelerate, amplify, and add value to learning.

PEDAGOGICAL PRACTICE

We desire our teachers to be purposeful in designing classroom learning experiences, and precise in their pedagogy. This requires the use of proven and emerging pedagogical practice. In the context of Deeper Learning, we want to focus on how best to teach our students so that they will learn the eight competencies.



BLUMENORT

Blumenort School (Gr. K-8)

BOTHWELL

Bothwell School (Gr. K-8)

CRYSTAL SPRINGS

Crystal Springs School (Gr. K-12)

GRUNTHAL

South Oaks Elementary School (Gr. K-4)

Green Valley School (Gr. 5-12)

KLEEFELD

Kleefeld School (Gr. K-8)

LANDMARK

Landmark Elementary School (Gr. K-6)

Landmark Collegiate (Gr. 7-12)

MITCHELL

Mitchell Elementary School (Gr. K-4)

Mitchell Middle School (Gr. 5-8)

NIVERVILLE

Niverville Elementary School (Gr. K-4)

Niverville Middle School (Gr. 5-8)

Niverville High School (Gr. 9-12)

STEINBACH

Elmdale School (Gr. K-4)

Southwood School (Gr. K-4)

Woodlawn School (Gr. K-4)

Clearspring Middle School (Gr. 5-8)

Stonybrook Middle School (Gr. 5-8)

Steinbach Regional (Gr. 9-12)

Parkhill School (Gr. K-4)

Opening in 2025



Joe Thiessen
B.Ed, M.Ed
Superintendent / CEO



Marlin Adrian
B.Ed, M.Ed
Assistant
Superintendent



Leanne Peters
M.Ed, Ed.D
Assistant
Superintendent



Rod Kehler
B.Ed, M.Ed
Assistant Superintendent of
Student Services