

MINUTES
REGULAR MEETING OF THE HANOVER SCHOOL DIVISION
BOARD OF TRUSTEES
Tuesday, March 4, 2025 (7:30 PM)

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

| | |
|---------------------------|----------------|
| Lynn Barkman | Shayne Barkman |
| Jeff Friesen (Chair) | Cheryl Froese |
| Charmaine Toews | Brad Unger |
| Dallas Wiebe (Vice-Chair) | |

ALSO IN ATTENDANCE:

| | |
|---------------|---------------|
| Joe Thiessen | Marlin Adrian |
| Leanne Peters | Kevin Heide |
| Howard Rempel | |

REGRETS:

| | |
|----------|---------------|
| Ron Falk | Danielle Funk |
|----------|---------------|

Opening Items

1.1 Call to order - Board Vice-Chair

1.2 Opening – Marlin Adrian

1.3 Adoption of Agenda

ORIGINAL - Motion 2025-035

Member (**Shayne Barkman**) Moved, Member (**Brad Unger**) Seconded to approve the **ORIGINAL** motion “to adopt the agenda of the Public Board Meeting for February 4, 2025 as circulated / revised.”

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7 – 0.**

School Presentations

2.1 School Presentation – Stonybrook Middle School

Stonybrook Middle School presented on their e-sports program and the benefits to the students of Stonybrook.

Human Resources Report

3.1 HR Staffing Report - Support Staff for the period of February 19 to March 4, 2025

ORIGINAL - Motion 2025-036

Member (**Brad Unger**) Moved, Member (**Dallas Wiebe**) Seconded to approve the **ORIGINAL** motion "to accept the attached HR Staffing Report - Support Staff for the period of February 19 to March 4, 2025."

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7 – 0**.

3.2 HR Staffing Report - Teachers for the period of February 19 to March 4, 2025

ORIGINAL - Motion 2025-037

Member (**Cheryl Froese**) Moved, Member (**Charmaine Toews**) Seconded to approve the **ORIGINAL** motion "to accept the attached HR Staffing Report – Teachers for the period of February 19 to March 4, 2025."

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7 – 0**.

Superintendents Information

4.1 P-GE-100 Approved Hiring Procedure

ORIGINAL - Motion 2025-038

Member (**Cheryl Froese**) Moved, Member (**Dallas Wiebe**) Seconded to approve the **ORIGINAL** motion "to approve P-GE-100 Approved Hiring Procedure as presented. Review and maintenance of divisional procedures will be performed by senior administration."

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **1**. The motion **Carried. 6 – 1**.

Adoption of Public Previous Meeting Minutes

5.1 Minutes of Regular Board Meeting, February 4, 2025

ORIGINAL - Motion 2025-039

Member (**Shayne Barkman**) Moved, Member (**Charmaine Toews**) Seconded to approve the **ORIGINAL** motion "to accept the minutes of the Regular Board meeting held on Tuesday, February 4, 2025, at 7:30 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7 – 0**.

Adoption of the In-Camera Board Previous Meeting Minutes

6.1 Minutes of Committee of the Whole In-Camera Meeting, February 4, 2025

ORIGINAL - Motion 2025-040

Member (**Lynn Barkman**) Moved, Member (**Dallas Wiebe**) Seconded to approve the **ORIGINAL** motion "to accept the minutes of the Closed Board Meeting held on Tuesday, February 4, 2025 at 5:00 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7 – 0**.

6.2 Minutes of Committee of the Whole In-Camera Meeting, February 18, 2025

ORIGINAL - Motion 2025-041

Member (**Shayne Barkman**) Moved, Member (**Charmaine Toews**) Seconded to approve the **ORIGINAL** motion "to accept the minutes of the Closed Board Meeting held on Tuesday, February 18, 2025 at 5:00 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7 – 0**.

Committee Reports - Education

7.1 Report of Education Committee Meeting, February 18, 2025

7.2 COPY - Principal and Teacher Out-of-Province Professional Development

7.3 COPY - Conference Reports

7.4 COPY - Education Committee Budget Summary

7.5 COPY - Various Field Trip, Overnight Field Trip and Requests for Financial Support.

7.6 COPY - Policy EG - Use of Seclusion Rooms

ORIGINAL - Motion 2025-042

Member (**Cheryl Froese**) Moved, Member (**Dallas Wiebe**) Seconded to approve the **ORIGINAL** motion "to give first reading to Policy EG – Use of Seclusion Rooms."

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7 – 0**.

7.7 COPY - Policy KA - Community Use of Schools

ORIGINAL - Motion 2025-043

Member (**Cheryl Froese**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "to give first reading to Policy KA - Community Use of Schools."

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7 – 0**.

7.8 COPY - Policy EB - Workplace Safety and Health

7.9 COPY - Policy EBB - Blood Borne Infections

ORIGINAL - Motion 2025-044

Member (**Cheryl Froese**) Moved, Member (**Lynn Barkman**) Seconded to approve the **ORIGINAL** motion "to give first reading to Policy EBB - Blood Borne Infections."

Upon a roll call vote being taken, the vote was: Aye: **3** Nay **4**. The motion **Defeated. 3 – 4**.

Committee Reports - Finance / Audit

8.1 Report of Finance / Audit Committee Meeting, February 18, 2025

8.2 COPY - Revenue Summary - February 2025

8.3 COPY - Location Summary - February 2025

8.4 COPY - Administration Summary - February 2025

8.5 COPY - Transportation Summary - February 2025

8.6 COPY - Maintenance Summary - February 2025

8.7 COPY - Staffing Levels Report - February 2025

8.8 COPY - Identified Variances to Budget - February 2025

8.9 COPY - Visa and Expense Claims for J. Thiessen & K. Heide - December 2024

8.10 COPY - MSBA - Salary Bulletin

8.11 COPY - MSBA - Non-Teaching Bargaining Meeting Dates

8.12 COPY - SCU Banking / CAFT Processing - UPDATE

Committee Reports - Governance / Public & Staff

9.1 Report of Governance Committee Meeting, February 18, 2025

9.2 COPY - Governance Policy Review Schedule

9.3 COPY - Policy EDC - Cancellation of Bus Services

ORIGINAL - Motion 2025-045

Member (**Dallas Wiebe**) Moved, Member (**Cheryl Froese**) Seconded to approve the **ORIGINAL** motion "to give second, third and final reading to Policy EDC Cancellation of Bus Services."

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7 – 0**.

9.4 COPY - Policy EAA - Use of a Service Animal in a School

ORIGINAL - Motion 2025-046

Member (**Dallas Wiebe**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "to give second, third and final reading to Policy EAA - Use of a Service Animal in a School."

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7 – 0**.

9.5 COPY - Policy GL - Social Media Policy

9.6 COPY - Policy AH - Responsible Use of Technology

ORIGINAL - Motion 2025-047

Member (**Dallas Wiebe**) Moved, Member (**Brad Unger**) Seconded to approve the **ORIGINAL** motion "to give second, third and final reading to Policy AH - Responsible Use of Technology."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

9.7 COPY - Policy CE - School Nutrition

ORIGINAL - Motion 2025-048

Member (**Dallas Wiebe**) Moved, Member (**Charmaine Toews**) Seconded to approve the **ORIGINAL** motion "to give first reading to Policy CE - School Nutrition."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

9.8 COPY - Hiring Procedure P-GE-100

Committee Reports - Operations

10.1 Report of Operations Committee Meeting, February 18, 2025

10.2 COPY - Transportation Report of February 2025

10.3 COPY - AIA Camp Request 2025

ORIGINAL - Motion 2025-049

Member (**Brad Unger**) Moved, Member (**Dallas Wiebe**) Seconded to approve the **ORIGINAL** motion "to approve Athletes in Action request to hold camps in Clearspring Middle School for the weeks of August 4-8 and 11-15, 2025 (Volleyball) and Niverville High School the weeks of August 11-14 and 18-22, 2025 (Basketball). All fees related to this rental will be waived including insurance subject to proof of insurance being provided to the division."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

10.4 COPY - KKS Request

10.5 COPY - Maintenance Report of February 2025

10.6 COPY - Niverville Middle School Playstructure

ORIGINAL - Motion 2025-050

Member (**Brad Unger**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "To grant Niverville Middle School permission to pursue the Play Structure development and be placed in rotation for the \$2,500 funding from the Division Playground Grant. All planning and implementation of this project must be in consultation with the Director of Facilities."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

10.7 COPY - ICT Report of February 2025

Committee Reports

11.1 Workplace Safety and Health Committee Report of February 13, 2025

Financial Update**12.1 Cheque Register, Deposit Register, Payroll & Other Transfers****ORIGINAL - Motion 2025-051**

Member (**Charmaine Toews**) Moved, Member (**Brad Unger**) Seconded to approve the **ORIGINAL** motion "to ratify the following list of accounts payable cheques and transfers:

| | | | |
|----------------|----------------------|-----------|--------------|
| Feb. 04/25 | #8074396 to #8074544 | Totalling | \$864,433.96 |
| Feb. 04/25 | #44289 to #44301 | Totalling | 8,489.38 |
| Feb. 11/25 | #8074545 to #8074671 | Totalling | 862,153.83 |
| Feb. 11/25 | #44302 to #44312 | Totalling | 13,878.98 |
| Feb. 11/25 | #2506 | Totalling | 183.50 |
| Feb. 11/25 | #28 | Totalling | 54,430.88 |
| Feb. 18/25 | #8074672 to #8074774 | Totalling | 283,096.18 |
| Feb. 18/25 | #44313 to #44338 | Totalling | 65,640.96 |
| Feb. 25/25 | #8074775 to #8074932 | Totalling | 1,099,245.43 |
| Feb. 25/25 | #44339 to #44357 | Totalling | 2,381,777.53 |
| Feb. 25/25 | #2507 | Totalling | 209.90 |
| Feb. 14, 28/25 | Payroll & OtherTrfs | Totalling | 4,623,192.13 |

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

12.2 Trustee Indemnity - 2025**ORIGINAL - Motion 2025-052**

Member (**Charmaine Toews**) Moved, Member (**Dallas Wiebe**) Seconded to approve the **ORIGINAL** motion "to give first reading to HSD By-Law No. 1/2025 for Trustee Indemnities for the 2025 calendar year based an increase of 1.2%."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

General Information**13.1 Student Enrollment by School & Grade as of February 27, 2025****13.2 Steinbach Online article - HSD and SRSD provide an update on cybersecurity incident - February 5, 2025****13.3 Carillon News article - PowerSchool to provide identity protection, credit monitoring services - February 6, 2025****13.4 Carillon News article - Hanover School Division adjusts Grunthal schools - February 6, 2025****13.5 Steinbach Online article - South Oaks Elementary to include Grade 5 in coming school year - February 6, 2025****13.6 Steinbach Online article - HSD budget hinges on provincial announcement which is yet to come - February 7, 2025**

13.7 Steinbach Online article - Manitoba government announces increased funding for school divisions - February 10, 2025

13.8 Winnipeg Free Press article - New school funding model largely status quo - February 10, 2025

13.9 Steinbach Online article - Manitoba education minister hints at solutions for southeast school challenges - February 13, 2025

13.10 Steinbach Online article - SRSS Sabres curling team wins Provincial Championship - February 16, 2025

13.11 Steinbach Online article - New principals hired for 2 schools in Landmark - February 22, 2025

13.12 Steinbach Online article - SRSS grade 8 open house building confidence in students - February 26, 2025

13.13 Carillon News article - PC leadership candidates square off in Grunthal - February 27, 2025

Calendar Review & Discussion

14.1 See Google Calendar

Additional Agenda Items

15.1 2025/26 Budget Proposal


ORIGINAL - Motion 2025-053

Member (**Charmaine Toews**) Moved, Member (**Brad Unger**) Seconded to approve the **ORIGINAL** motion "to approve the 2025/26 budget in the amount of \$136,589,200 (\$121,123,600 Operating Budget, \$1,531,000 Transfers to Capital and \$13,934,600 Debt servicing of principle and interest)."

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7 – 0**.

Adjournment

Adjourned at 9:15 p.m.



Jeff Friesen, Chair of the Board