MINUTES REGULAR MEETING OF THE HANOVER SCHOOL DIVISION BOARD OF TRUSTEES

Tuesday, October 7, 2025 (7:30 PM)

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

Lynn Barkman

Shayne Barkman

Ron Falk

Cheryl Froese

Charmaine Toews

Brad Unger

Dallas Wiebe (Chair)

ALSO IN ATTENDANCE:

Joe Thiessen

Marlin Adrian

Leanne Peters

Kevin Heide

Howard Rempel

REGRETS:

Jeff Friesen (Vice-Chair)

Danielle Funk

Opening Items

1.1 Call to order - Board Chair

1.2 Opening – Charmaine Toews

1.3 Adoption of Agenda

ORIGINAL - Motion 2025-178

Member (Brad Unger) Moved, Member (Cheryl Froese) Seconded to approve the ORIGINAL motion "To adopt the agenda of the Public Board Meeting for October 7, 2024 as circulated."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

School Presentations

2.1 School Presentation - Clearspring Middle School

Clearspring Middle School presented on their school writing goals.

Human Resources Report

3.1 HR Staffing Report - Support Staff for the period of September 17 to October 7, 2025

ORIGINAL - Motion 2025-179

Member (Cheryl Froese) Moved, Member (Ron Falk) Seconded to approve the ORIGINAL motion 'Recommend acceptance of the attached HR Staffing Report - Support Staff for the period of September 17 to October 7, 2025."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

3.2 HR Staffing Report - Teachers for the period of September 17 to October 7, 2025

ORIGINAL - Motion 2025-180

Member (Lynn Barkman) Moved, Member (Charmaine Toews) Seconded to approve the ORIGINAL motion 'Recommend acceptance of the attached HR Staffing Report - Teachers for the period of September 17 to October 7, 2025."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

Adoption of Public Previous Meeting Minutes

4.1 Minutes of Regular Board Meeting, August 26, 2025

ORIGINAL - Motion 2025-181

Member (Ron Falk) Moved, Member (Shayne Barkman) Seconded to approve the ORIGINAL motion 'to accept the minutes of the Regular Board meeting held on Tuesday, August 26, 2025, at 2:35 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: 6 Nay 0 Abstain 1. The motion Carried. 6 – 0.

4.2 Minutes of Regular Board Meeting, September 2, 2025

ORIGINAL - Motion 2025-182

Member (Brad Unger) Moved, Member (Cheryl Froese) Seconded to approve the ORIGINAL motion 'to accept the minutes of the Regular Board meeting held on Tuesday, September 2, 2025, at 7:30 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

Adoption of the In-Camera Board Previous Meeting Minutes

5.1 Minutes of Committee of the Whole In-Camera Meeting, August 26, 2025

ORIGINAL - Motion 2025-183

Member (Ron Falk) Moved, Member (Charmaine Toews) Seconded to approve the ORIGINAL motion 'to accept the minutes of the Closed Board Meeting held on Tuesday, August 26, 2025 at 1:25 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

5.2 Minutes of Committee of the Whole In-Camera Meeting, September 16, 2025

ORIGINAL - Motion 2025-184

Member (Lynn Barkman) Moved, Member (Brad Unger) Seconded to approve the ORIGINAL motion 'to accept the minutes of the Closed Board Meeting held on Tuesday, September 16, 2025 at 5:00 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

5.3 Minutes of Committee of the Whole In-Camera E-Mail Meeting, October 1, 2025

ORIGINAL - Motion 2025-185

Member (Cheryl Froese) Moved, Member (Ron Falk) Seconded to approve the ORIGINAL motion 'to accept the minutes of the Closed E-Mail Board Meeting held on Wednesday, October 1, 2025."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 – 0.

Committee Reports - Education

6.1 Report of Education Committee Meeting, September 16, 2025

6.2 COPY - Vocational Programming

6.3 COPY - Learning Coach News

6.4 COPY - Education Committee Budget Summary

6.5 COPY - Policy ECB - Medical Issues

ORIGINAL - Motion 2025-186

Member (Brad Unger) Moved, Member (Charmaine Toews) Seconded to approve the ORIGINAL motion 'to give first reading to Policy ECB – Medical Issues."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

Committee Reports - Finance / Audit

7.1 Report of Finance / Audit Committee Meeting, September 16, 2025

7.2 COPY - Revenue Summary - June 2025 (Unaudited)

7.3 COPY - Location Summary - June 2025

7.4 COPY - Administration Summary - June 2025

7.5 COPY - Transportation Summary - June 2025

7.6 COPY - Maintenance Summary - June 2025

7.7 COPY - Staffing Levels Report - June 2025

7.8 COPY - Identified Variances to Budget - June 30, 2025 (Unaudited)

7.9 COPY - 2024/25 School Carry-forward Balances Report

7.10 COPY - Visa and Expense Claims for J. Thiessen & K. Heide - June and July 2025

7.11 COPY - MSBA - Salary Bulletin

7.12 COPY - MSBA - CPI Unemployment Update

7.13 COPY - Property Tax Comparison

7.14 COPY - Non-Union Support Staff Time Off Over Christmas

ORIGINAL - Motion 2025-187

Member (Charmaine Toews) Moved, Member (Cheryl Froese) Seconded to approve the ORIGINAL motion 'to grant non-union support staff employees 50% of their working day of Christmas Eve, December 24 & New Years Eve, December 31, off with pay for the 2025 calendar year."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

Committee Reports - Governance / Public & Staff

8.1 Report of Governance Committee Meeting, September 16, 2025

8.2 COPY - Governance Policy Review Schedule

8.3 COPY - Policy JE- Graduation Policy

8.4 COPY - MSBA Call for Nominations and Resolutions

8.5 Board/Admin Council Liaison Meeting October 29, 2025

Committee Reports - Operations

9.1 Report of Operations Committee Meeting, September 16, 2025

9.2 COPY - Transportation Report of September 2025

9.3 COPY - Maintenance Report of September 2025

9.4 COPY - GVS Outdoor Rink Proposal

9.5 COPY - Insurance Valuations

9.6 COPY - ICT Report of September 2025

Committee Reports

10.1 Workplace Safety and Health Committee Report of September 18, 2025

Financial Update

11.1 Cheque Register, Deposit Register, Payroll & Other Transfers

ORIGINAL - Motion 2025-188

Member (Charmaine Toews) Moved, Member (Cheryl Froese) Seconded to approve the ORIGINAL motion 'to ratify the following list of accounts payable cheques and transfers:

Aug. 26/25 #8077659 to #8077740

Totalling \$ 227,107.34

Aug. 26/25	#44731 to #44744	Totalling	121,060.68
Aug. 26/25	#2531 to #2535	Totalling	47,851.89
Aug. 26/25	#184	Totalling	40,439.00
Sep. 02/25	#8077741 to #8077836	Totalling	274,891.61
Sep. 02/25	#1 to #9	Totalling	28,763.97
Sep. 09/25	#8077837 to #8077994	Totalling	298,966.68
Sep. 09/25	#10 to #18	Totalling	1,363,980.64
Sep. 16/25	#8077995 to #8078158	Totalling	326,943.46
Sep. 16/25	#19 to #33	Totalling	34,561.85
Sep. 16/25	#1	Totalling	1,999.00
Sep. 23/25	#8078159 to #8078318	Totalling	1,963,764.34
Sep. 23/25	#34 to #47	Totalling	14,057.01
Sep. 23/25	#2	Totalling	1,583.68
Sep. 23/25	#34	Totalling	1,992.16
Sep. 29/25	#8078319 to #8078422	Totalling	418,699.71
Sep. 29/25	#48 to #57	Totalling	16,762.95
Sep. 29/25	#3	Totalling	7,390.75
Sep. 29/25	#185	Totalling	51,554.72
Aug. 08, 15, 29/25	Payroll & Other Trfs	Totalling	3,443,921.44
Sep. 12, 26, 30/25	Payroll & Other Trfs	Totalling	2,846,406.95."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion Carried. 7 - 0.

General Information

- 12.1 Student Enrollment by School & Grade as of October 2, 2025
- 12.2 Steinbach Online article Excitement builds as Parkhill School prepares to open August 27, 2025
- 12.3 Steinbach Online article HSD board of trustees selects new Chair and Vice-Chair September 4, 2025
- 12.4 Carillon News article Hanover School Division picks fresh face in board chair election September 4, 2025
- 12.5 Steinbach Online article Hanover School Division buses back on the road as classes begin September 8, 2025
- 12.6 Steinbach Online article School in session: helping kids reach their potential September 9, 2025
- 12.7 Carillon News editorial View from the Legislature September 11, 2025
- 12.8 Steinbach Online article HSD lunch program provides stigma-free food security September 11, 2025
- 12.9 CBC News article School forced into lockdown by irate parent threatening staff, throwing punches: RCMP September 16, 2025
- 12.10 Wpg Free Press article Hanover school placed on lockdown after parent lobs punches, threats at staff: police September 16, 2025

- 12.11 Steinbach Online article Parent arrested after causing disturbance at local school September 16, 2025
- 12.12 Carillon News article RCMP arrest man in school disturbance September 18, 2025
- 12.13 CBC News article Steinbach school opens before construction finishes during population boom September 17, 2025
- 12.14 Steinbach Online article Ribbon officially cut at Parkhill School September 25, 2025
- 12.15 Carillon News article Education minister visits Parkhill School October 2, 2025

Calendar Review & Discussion

- 13.1 See Google Calendar
- 13.2 Conferences 2025-2026

Additional Agenda Items

None

Adjournment

Adjourned at 8:37 p.m.

Dallas Wiebe (Board Vice-Chair)