

MINUTES
REGULAR MEETING OF THE HANOVER SCHOOL DIVISION
BOARD OF TRUSTEES
Tuesday, March 3, 2025 (7:30 PM)

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

Shayne Barkman	Ron Falk
Jeff Friesen (Vice-Chair)	Cheryl Froese
Charmaine Toews	Brad Unger
Dallas Wiebe (Chair)	

ALSO IN ATTENDANCE:

Joe Thiessen	Marlin Adrian
Leanne Peters	Kevin Heide
Howard Rempel	

REGRETS:

Lynn Barkman	Danielle Funk
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Opening Items

1.1 Call to order - Board Chair

1.2 Opening – Dallas Wiebe

1.3 Adoption of Agenda

ORIGINAL - Motion 2026-040

Member (**Brad Unger**) Moved, Member (**Cheryl Froese**) Seconded to approve the **ORIGINAL** motion "To adopt the agenda of the Public Board Meeting for March 3, 2026 as circulated."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

School Presentations

2.1 School Presentation - Mitchell Middle School

Mitchell Middle School presented on indoor track and scrapping clubs.

Human Resources Report

3.1 HR Staffing Report - Support Staff for the period of February 18 to March 3, 2026

ORIGINAL - Motion 2026-041

Member (**Brad Unger**) Moved, Member (**Charmaine Toews**) Seconded to approve the **ORIGINAL** motion "Recommend acceptance of the attached HR Staffing Report - Support Staff for the period of February 18 to March 3, 2026."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

3.2 HR Staffing Report - Teachers for the period of February 18 to March 3, 2026

ORIGINAL - Motion 2026-042

Member (**Ron Falk**) Moved, Member (**Jeff Friesen**) Seconded to approve the **ORIGINAL** motion "Recommend acceptance of the attached HR Staffing Report - Teachers for the period of February 18 to March 3, 2026."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

Adoption of Public Previous Meeting Minutes

4.1 Minutes of Regular Board Meeting, February 3, 2026

ORIGINAL - Motion 2026-043

Member (**Brad Unger**) Moved, Member (**Cheryl Froese**) Seconded to approve the **ORIGINAL** motion "To accept the minutes of the Regular Board meeting held on Tuesday, February 3, 2026, at 7:30 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

Adoption of the In-Camera Board Previous Meeting Minutes

5.1 Minutes of Committee of the Whole In-Camera Meeting, February 3, 2026

ORIGINAL - Motion 2026-044

Member (**Brad Unger**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "To accept the minutes of the Closed Board Meeting held on Tuesday, February 3, 2026 at 5:00 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

5.2 Minutes of Committee of the Whole In-Camera Meeting, February 17, 2026

ORIGINAL - Motion 2026-045

Member (**Brad Unger**) Moved, Member (**Charmaine Toews**) Seconded to approve the **ORIGINAL** motion "To accept the minutes of the Closed Board Meeting held on Tuesday, February 17, 2026 at 5:00 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

Committee Reports - Education

6.1 Report of Education Committee Meeting, February 17, 2026

6.2 COPY - Education Committee Budget Summary

6.3 COPY - Various Field Trip, Overnight Field Trip and Requests for Financial Support.

6.4 COPY - Policy EA - Student Services

ORIGINAL - Motion 2026-046

Member (**Brad Unger**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "To give second, third and final reading to Policy EA - Student Services."

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7 – 0**.

6.5 COPY - Policy JA - Age of Entrance

ORIGINAL - Motion 2026-047

Member (**Brad Unger**) Moved, Member (**Charmaine Toews**) Seconded to approve the **ORIGINAL** motion "To give second, third and final reading to Policy JA - Age of Entrance."

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **1**. The motion **Carried. 6 – 1**.

6.6 COPY - 2026 WISE Summer Camp Request

ORIGINAL - Motion 2026-048

Member (**Brad Unger**) Moved, Member (**Ron Falk**) Seconded to approve the **ORIGINAL** motion "To provide \$2,500 grant to WISE Kid-Netic Energy camp to be held at Clearspring Middle School Aug 10-13 and 17-20, 2026."

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0**. The motion **Carried. 7 – 0**.

Committee Reports - Finance / Audit

7.1 Report of Finance / Audit Committee Meeting, February 17, 2026

7.2 COPY - Revenue Summary - February 2026

7.3 COPY - Location Summary - February 2026

7.4 COPY - Administration Summary - February 2026

7.5 COPY - Transportation Summary - February 2026

7.6 COPY - Maintenance Summary - February 2026

7.7 COPY - Staffing Levels Report - Feb 15, 2026

7.8 COPY - Identified Variances to Budget - Feb 2026

7.9 COPY - Visa and Expense Claims for J. Thiessen & K. Heide - December 2025

7.10 COPY - MSBA - CPI Unemployment Update

7.11 COPY - MSBA - Non-Teaching Bargaining Meeting Dates

7.12 COPY - Instructional Budget Calculation Formula

Committee Reports - Governance / Public & Staff

8.1 Report of Governance Committee Meeting, February 17, 2026

8.2 COPY - Board Meeting Dates

8.3 COPY - Governance Policy Review Schedule

8.4 COPY - Policy GD - Reasonable Accommodation

ORIGINAL - Motion 2026-049

Member (**Jeff Friesen**) Moved, Member (**Brad Unger**) Seconded to approve the **ORIGINAL** motion "To give second, third and final reading to Policy GD - Reasonable Accommodation."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

8.5 COPY - Policy GK - Return to Work Policy

ORIGINAL - Motion 2026-050

Member (**Jeff Friesen**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "To give second, third and final reading to Policy GK - Return to Work Policy."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

8.6 COPY - Appointment of Trustee Election Officials

ORIGINAL - Motion 2026-051

Member (**Jeff Friesen**) Moved, Member (**Ron Falk**) Seconded to approve the **ORIGINAL** motion "To appoint Rachel Klassen as the Senior Election Official and Howard Rempel and Kevin Heide as Assistant Senior Election Officials of the Hanover School Division for the October 2026 school trustees' election."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

Committee Reports - Operations

9.1 Report of Operations Committee Meeting, February 17, 2026

9.2 COPY - Transportation Report of February 2026

9.3 COPY - 2026 WISE Summer Camp Request

ORIGINAL - Motion 2026-052

Member (**Cheryl Froese**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "To allow WISE Kid-Netic Energy permission to use Clearspring Middle School for their 2026 Summer Camp Aug 10-13 and 17-20, 2026. All fees related to this rental will be waived including insurance subject to proof of insurance being provided to the division."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay 0. The motion **Carried. 7 – 0.**

9.4 COPY - Maintenance Report of February 2026**9.5 COPY - Green Valley School Gym Update****9.6 COPY - ICT Report of February 2026****Financial Update****10.1 Cheque Register, Deposit Register, Payroll & Other Transfers****ORIGINAL - Motion 2026-053**

Member (**Charmaine Toews**) Moved, Member (**Cheryl Froese**) Seconded to approve the **ORIGINAL** motion "to ratify the following list of accounts payable cheques and transfers:

Feb. 03/26	#8080546 to #8080705	Totalling	1,151,628.27
Feb. 03/26	#318 to #326	Totalling	17,054.86
Feb. 03/26	#15	Totalling	1,265.00
Feb. 10/26	#8080706 to #8080843	Totalling	342,207.68
Feb. 10/26	#327 to #343	Totalling	13,255.37
Feb. 10/26	#16 to #17	Totalling	322.91
Feb. 17/26	#8080844 to #8080940	Totalling	812,979.80
Feb. 17/26	#344 to #352	Totalling	12,189.20
Feb. 17/26	#191	Totalling	41,818.77
Feb. 24/26	#8080941 to #8081051	Totalling	577,051.85
Feb. 24/26	#353 to #364	Totalling	14,665.30
Feb. 05, 13, 27/26	Payroll & Other Trfs	Totalling	4,933,338.40."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay **0**. The motion **Carried. 7 – 0**.

10.2 Trustee Indemnity - 2026**ORIGINAL - Motion 2026-054**

Member (**Brad Unger**) Moved, Member (**Charmaine Toews**) Seconded to approve the **ORIGINAL** motion "To give first reading to HSD By-Law No. 1/2026 for Trustee Indemnities for the 2026 calendar year based an increase of 2.7%."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay **0**. The motion **Carried. 7 – 0**.

10.3 HSD Promissory Note LTPS0857**ORIGINAL - Motion 2026-055**

Member (**Ron Falk**) Moved, Member (**Jeff Friesen**) Seconded to approve the **ORIGINAL** motion "To approve the Province of Manitoba Promissory Note LTPS0857 in the amount of \$67,400 for the following capital projects:

Provincial Modular Classroom Units	\$62,300
South Oaks Roof Replacement	5,100
Total	\$67,400."

Upon a roll call vote being taken, the vote was: Aye: 7 Nay **0**. The motion **Carried. 7 – 0**.

General Information

11.1 Student Enrollment by School & Grade as of February 26, 2026

11.2 Steinbach Online article - Parkhill School evacuated Thursday morning - February 5, 2026

11.3 Niverville Citizen article - Not on the registry: Charges against former teacher reveal system gaps - February 7, 2026

11.4 Steinbach Online article - Kelly Barkman no longer serving as Provincial Advisor with Hanover School Division Board of Trustees - February 10, 2026

11.5 Carillon News article - Provincial advisor leaves post overseeing Hanover School Division board - February 12, 2026

11.6 Steinbach Online article - Kleefeld parent raises concern over Hanover School Division catchment changes - February 11, 2026

11.7 Steinbach Online article - Hanover School Division implements Chromebook restrictions - February 12, 2026

11.8 Steinbach Online article - Allegations of assault and racist bullying at Steinbach middle school prompt calls for investigation - February 16, 2026

11.9 Steinbach Online article - Hanover School Division issues statement following alleged incident at Stony Brook Middle School - February 17, 2026

11.10 Wpg Free Press article - Mother says son, 11, bullied, beaten for being indigenous - February 17, 2026

11.11 Steinbach Online article - SRSS, Kleefeld School open as normal after hoax closure submitted to news outlets - February 18, 2026

11.12 Carillon News article - Racially motivated attack on 11-year-old boy at Hanover school leaves victim with serious injuries - February 19, 2026

11.13 Steinbach Online article - Hanover School Division trustee could lose seat after leave request denied - February 20, 2026

11.14 Wpg Free Press article - Pembina Trails budget-balancing plan calls for 9.9 per cent levy increase - February 20, 2026

11.15 Steinbach Online article - Mother says son still struggling after alleged assault at Stonybrook Middle School - February 22, 2026

11.16 Steinbach Online article - Local school divisions weigh priorities after provincial funding boost - February 25, 2026

11.17 Wpg Free Press article - Winnipeg School Division proposes 9.3 per cent tax increase - February 26, 2026

11.18 Carillon News article - School trustee denied medical leave, could be a human rights, charter violation - February 26, 2026

11.19 Steinbach Online article - Hanover School Division highlights kindness and inclusion for Pink Shirt Day - February 26, 2026

Calendar Review & Discussion

12.1 See Google Calendar

Additional Agenda Items

13.1 2026/27 Budget Proposal

ORIGINAL - Motion 2026-056

Member (**Charmaine Toews**) Moved, Member (**Brad Unger**) Seconded to approve the **ORIGINAL** motion "To approve the 2026/27 budget in the amount of \$130,710,800 Operating Budget, \$1,738,500 Transfers to Capital and \$14,263,000 Debt servicing of principle and interest).

Upon a roll call vote being taken, the vote was: Aye: 7 Nay **0**. The motion **Carried. 7 – 0**.

Adjournment

Adjourned at 8:45 p.m.



Dallas Wiebe (Board Chair)