

**MINUTES**  
**REGULAR MEETING OF THE HANOVER SCHOOL DIVISION**  
**BOARD OF TRUSTEES**

**Tuesday, April 7, 2026 (7:30 PM)**

**ROLL CALL**

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

**BOARD MEMBERS:**

Lynn Barkman	Shayne Barkman
Ron Falk	Cheryl Froese
Danielle Funk	Charmaine Toews (Acting Chair)
Brad Unger	

**ALSO IN ATTENDANCE:**

Joe Thiessen	Marlin Adrian
Leanne Peters	Kevin Heide
Howard Rempel	

**REGRETS:**

Jeff Friesen (Vice-Chair)	Dallas Wiebe (Chair)
---------------------------	----------------------

**Opening Items**

**1.1 Call to order - Board Chair**

**1.2 Opening – Marlin Adrian**

**1.3 Adoption of Agenda**

**ORIGINAL - Motion 2026-067**

Member (**Brad Unger**) Moved, Member (**Cheryl Froese**) Seconded to approve the **ORIGINAL** motion "To adopt the agenda of the Public Board Meeting for April 7, 2026 as circulated."

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **0** Abstain **1**. The motion **Carried. 6 – 0**.

**School Presentations**

**2.1 School Presentation - Niverville High School**

Where everything CLICKS (Culture, Legacy, Inspiration, Community, Knowledge, Success). Students presented on AI within NHS. Ask of the Board – additional personnel within HSD to lead the division in the use / understanding of AI.

**Human Resources Report**

**3.1 HR Staffing Report - Support Staff for the period of March 18 to April 7, 2026**

**ORIGINAL - Motion 2026-068**

Member **(Ron Falk)** Moved, Member **(Cheryl Froese)** Seconded to approve the **ORIGINAL** motion "To accept the attached HR Staffing Report - Support Staff for the period of March 18 to April 7, 2026."

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **0** Abstain **1**. The motion **Carried. 6 – 0.**

### **3.2 HR Staffing Report - Teachers for the period of March 18 to April 7, 2026**

#### **ORIGINAL - Motion 2026-069**

Member **(Brad Unger)** Moved, Member **(Cheryl Froese)** Seconded to approve the **ORIGINAL** motion "To accept the attached HR Staffing Report - Teachers for the period of March 18 to April 7, 2026."

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **0** Abstain **1**. The motion **Carried. 6 – 0.**

#### **Adoption of Public Previous Meeting Minutes**

##### **4.1 Minutes of Regular Board Meeting, March 3, 2026**

#### **ORIGINAL - Motion 2026-070**

Member **(Ron Falk)** Moved, Member **(Lynn Barkman)** Seconded to approve the **ORIGINAL** motion "To accept the minutes of the Regular Board meeting held on Tuesday, March 3, 2026, at 7:30 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **0** Abstain **1**. The motion **Carried. 6 – 0.**

#### **Adoption of the In-Camera Board Previous Meeting Minutes**

##### **5.1 Minutes of Committee of the Whole In-Camera Meeting, March 3, 2026**

#### **ORIGINAL - Motion 2026-071**

Member **(Brad Unger)** Moved, Member **(Shayne Barkman)** Seconded to approve the **ORIGINAL** motion "To accept the minutes of the Closed Board Meeting held on Tuesday, March 3, 2026 at 5:00 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **0** Abstain **1**. The motion **Carried. 6 – 0.**

##### **5.2 Minutes of Committee of the Whole In-Camera Meeting, March 17, 2026**

#### **ORIGINAL - Motion 2026-072**

Member **(Brad Unger)** Moved, Member **(Cheryl Froese)** Seconded to approve the **ORIGINAL** motion "To accept the minutes of the Closed Board Meeting held on Tuesday, March 17, 2026 at 5:00 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **0** Abstain **1**. The motion **Carried. 6 – 0.**

**5.3 Minutes of Committee of the Whole In-Camera E-Mail Meeting, March 23, 2026**

**ORIGINAL - Motion 2026-073**

Member (**Shayne Barkman**) Moved, Member (**Lynn Barkman**) Seconded to approve the **ORIGINAL** motion "To accept the minutes of the Closed Board E-Mail Meeting held on Monday, March 23, 2026."

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **0** Abstain **1**. The motion **Carried. 6 – 0.**

**5.4 Minutes of Committee of the Whole In-Camera Ad Hoc Grievance Meeting, March 26, 2026**

**ORIGINAL - Motion 2026-074**

Member (**Ron Falk**) Moved, Member (**Cheryl Froese**) Seconded to approve the **ORIGINAL** motion "To accept the minutes of the Closed Board Ad Hoc Grievance Meeting held on Thursday, March 26, 2026 at 1:00 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay **0** Abstain **2**. The motion **Carried. 5 – 0.**

**Committee Reports - Education**

**6.1 Report of Education Committee Meeting, March 17, 2026**

**6.2 COPY - Forest School - Landmark Elementary School**

**6.3 COPY - Grade 2 Swim Program Feedback**

**6.4 COPY - Principal and Teacher Out-of-Province Professional Development**

**6.5 COPY - Education Committee Budget Summary**

**6.6 COPY - Various Field Trip, Overnight Field Trip and Requests for Financial Support.**

**6.7 COPY - Policy JB - Origin of Life Instruction**

**6.8 UPDATED - Policy JC - Religious Exercises & Instructions**

**ORIGINAL - Motion 2026-075**

Member (**Brad Unger**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "To give first reading to Policy JC - Religious Exercises & Instruction."

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **0** Abstain **1**. The motion **Carried. 6 – 0.**

**6.9 COPY - Provincial Exam Review**

**Committee Reports - Finance / Audit**

**7.1 Report of Finance / Audit Committee Meeting, March 17, 2026**

**7.2 COPY - Revenue Summary - March 2026**

**7.3 COPY - Location Summary - March 2026**

**7.4 COPY - Administration Summary - March 2026**

**7.5 COPY - Transportation Summary - March 2026**

**7.6 COPY - Maintenance Summary - March 2026**

**7.7 COPY - Staffing Levels Report - March 2026**

**7.8 COPY - Identified Variances to Budget - March 2026**

**7.9 COPY - Visa and Expense Claims for J. Thiessen & K. Heide - January and February 2026**

**7.10 COPY - Teacher Bargaining**

**7.11 COPY - MSBA - CPI Unemployment Update**

**7.12 COPY - MSBA - Salary Bulletin**

**7.13 COPY - Instructional Budget Calculation Formula**

**7.14 COPY - Tax Increase Comparison by School Division**

**Committee Reports - Governance / Public & Staff**

**8.1 Report of Governance Committee Meeting, March 17, 2026**

**8.2 COPY - Governance Policy Review Schedule**

**8.3 COPY - Policy BB - Duties and Responsibilities of the Superintendent of Schools and CEO**

**ORIGINAL - Motion 2026-076**

Member (**Shayne Barkman**) Moved, Member (**Ron Falk**) Seconded to approve the **ORIGINAL** motion "To give first reading to Policy BB – Duties and Responsibilities of the Superintendent of Schools and CEO."

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **0** Abstain **1**. The motion **Carried. 6 – 0.**

**8.4 COPY - Policy BBA - Recruitment of Superintendent/CEO**

**ORIGINAL - Motion 2026-077**

Member **(Shayne Barkman)** Moved, Member **(Brad Unger)** Seconded to approve the **ORIGINAL** motion "To give first reading to Policy BBA – Recruitment of the Superintendent/CEO."

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **0** Abstain **1**. The motion **Carried. 6 – 0.**

**8.5 COPY - Policy BBB - Superintendent/CEO Performance Assessment**

**ORIGINAL - Motion 2026-078**

Member **(Shayne Barkman)** Moved, Member **(Ron Falk)** Seconded to approve the **ORIGINAL** motion "To give first reading to Policy BBB – Superintendent/CEO Performance Assessment."

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **0** Abstain **1**. The motion **Carried. 6 – 0.**

**8.6 COPY - Policy GJ - Fit for Duty Policy**

**ORIGINAL - Motion 2026-079**

Member **(Shayne Barkman)** Moved, Member **(Brad Unger)** Seconded to approve the **ORIGINAL** motion "To give first reading to Policy GJ – Fit for Duty Policy."

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **0** Abstain **1**. The motion **Carried. 6 – 0.**

**Committee Reports - Operations**

**9.1 Report of Operations Committee Meeting, March 17, 2026**

**9.2 COPY - Transportation Report of March 2026**

**9.3 COPY - Rental System Review**

**9.4 COPY - Niverville Olde Tyme Country Fair Request**

**9.5 COPY - Maintenance Report of March 2026**

**9.6 COPY - Green Valley School Gym Update**

**9.7 COPY - School Capital Requests Process**

**9.8 COPY - ICT Report of March 2026**

**Committee Reports**

**10.1 Workplace Safety and Health Committee Report of March 12, 2026**

**10.2 Report of Reasonable Conference Organizing Committee Meeting, April 2, 2026**

## Financial Update

### 11.1 Cheque Register, Deposit Register, Payroll & Other Transfers

#### ORIGINAL - Motion 2026-080

Member (**Charmaine Toews**) Moved, Member (**Lynn Barkman**) Seconded to approve the **ORIGINAL** motion “to ratify the following list of accounts payable cheques and transfers:

Mar. 03/26	#8081052 to #8081202	Totalling	3,194,726.79
Mar. 03/26	#365 to #383	Totalling	23,277.79
Mar. 10/26	#8081203 to #8081318	Totalling	557,155.59
Mar. 10/26	#384 to #389	Totalling	2,609.13
Mar. 10/26	#18 to #20	Totalling	17,548.24
Mar. 17/26	#8081319 to #8081439	Totalling	328,359.42
Mar. 17/26	#390 to #403	Totalling	20,044.86
Mar. 24/26	#8081440 to #8081548	Totalling	808,002.67
Mar. 24/26	#404 to #417	Totalling	18,731.98
Mar. 24/26	#21 to #24	Totalling	4,170.50
Mar. 31/26	#8081549 to #8081663	Totalling	937,415.35
Mar. 31/26	#418 to #429	Totalling	50,685.95
Mar. 31/26	#42	Totalling	86,449.56
Mar. 13, 27, 31/26	Payroll & Other Trfs	Totalling	4,907,935.79.”

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **0** Abstain **1**. The motion **Carried. 6 – 0**.

### 11.2 Trustee Indemnity - 2026

#### ORIGINAL - Motion 2026-081

Member (**Charmaine Toews**) Moved, Member (**Brad Unger**) Seconded to approve the **ORIGINAL** motion “To give second, third and final reading to HSD By-Law No. 1/2026 for Trustee Indemnities for the 2026 calendar year based an increase of 2.7%.”

Upon a roll call vote being taken, the vote was: Aye: **6** Nay **0** Abstain **1**. The motion **Carried. 6 – 0**.

## General Information

### 12.1 Student Enrollment by School & Grade as of April 2, 2026

### 12.2 Steinbach Online article - Hanover School Division students and staff honoured at the Yes I Can! Awards - March 5, 2026

### 12.3 Carillon News article - Seine River School Division budget proposes raising taxes 11.4 percent - March 5, 2026

### 12.4 Wpg Free Press article - LRSD approves 2026-27 budget, tax hike - March 10, 2026

### 12.5 Steinbach Online article - Hanover School Division approves \$146.7 million budget for 2026-27 - March 10, 2026

**12.6 Carillon News article - BLSB runs deficit budget, 'status quo' education taxes - March 12, 2026**

**12.7 Carillon News article - Bullied Indigenous boy still feeling the effects of his school assault - March 12, 2026**

**Calendar Review & Discussion**

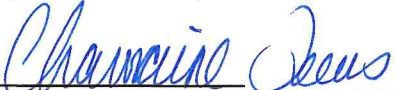
**13.1 See Google Calendar**

**Additional Agenda Items**

None

**Adjournment**

Adjourned at 9:01 p.m.

  
Charmaine Toews (Acting Board Chair)