

MINUTES
REGULAR MEETING OF THE HANOVER SCHOOL DIVISION
BOARD OF TRUSTEES
Tuesday, May 5, 2026 (7:30 PM)

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

Lynn Barkman	Shayne Barkman
Ron Falk	Jeff Friesen (Vice-Chair)
Cheryl Froese	Charmaine Toews
Brad Unger	Dallas Wiebe (Chair)

ALSO IN ATTENDANCE:

Joe Thiessen	Marlin Adrian
Leanne Peters	Kevin Heide
Howard Rempel	

REGRETS:

Danielle Funk

Opening Items

1.1 Call to order - Board Chair

1.2 Opening –Ron Falk

1.3 Adoption of Agenda

ORIGINAL - Motion 2026-089

Member (**Lynn Barkman**) Moved, Member (**Cheryl Froese**) Seconded to approve the **ORIGINAL** motion "To adopt the agenda of the Public Board Meeting for May 5, 2026 as circulated."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

School Presentations

2.1 School Presentation – South Oaks School

South Oaks School Grade 1 presented a musical lesson.

Timed Item

3.1 Timed Presentation – Anti-Islamophobia Action Plan Opposition

A presentation was made regarding opposition to the provincially provided anti-islamophobia action plan. Seeking neutrality in schools accepting all religions but promoting no one religion over another on a non-sectarian basis.

Superintendents Information

4.1 SRSS Skills Canada Competition Financial Support

ORIGINAL - Motion 2026-090

Member (**Ron Falk**) Moved, Member (**Lynn Barkman**) Seconded to approve the **ORIGINAL** motion "to pay 50% of the cost up to \$5,000, for Steinbach Regional Secondary School students to attend the Skills Canada Competition."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

Human Resources Report

5.1 HR Staffing Report - Support Staff for the period of April 22 to May 5, 2026

ORIGINAL - Motion 2026-091

Member (**Brad Unger**) Moved, Member (**Cheryl Froese**) Seconded to approve the **ORIGINAL** motion "To accept the attached HR Staffing Report - Support Staff for the period of April 22 to May 5, 2026."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

5.2 HR Staffing Report - Teachers for the period of April 22 to May 5, 2026

ORIGINAL - Motion 2026-092

Member (**Cheryl Froese**) Moved, Member (**Charmaine Toews**) Seconded to approve the **ORIGINAL** motion "To accept the attached HR Staffing Report - Teachers for the period of April 22 to May 5, 2026."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

Adoption of Public Previous Meeting Minutes

6.1 Minutes of Regular Board Meeting, April 7, 2026

ORIGINAL - Motion 2026-093

Member (**Brad Unger**) Moved, Member (**Jeff Friesen**) Seconded to approve the **ORIGINAL** motion "To accept the minutes of the Regular Board meeting held on Tuesday, April 7, 2026, at 7:30 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

Adoption of the In-Camera Board Previous Meeting Minutes

7.1 Minutes of Committee of the Whole In-Camera Meeting, April 7, 2026

ORIGINAL - Motion 2026-094

Member (**Charmaine Toews**) Moved, Member (**Lynn Barkman**) Seconded to approve the **ORIGINAL** motion "To accept the minutes of the Closed Board Meeting held on Tuesday, April 7, 2026 at 5:00 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: **7** Nay **0** Abstain **1**. The motion **Carried. 7 – 0.**

7.2 Minutes of Committee of the Whole In-Camera Meeting, April 21, 2026

ORIGINAL - Motion 2026-095

Member (**Brad Unger**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "To accept the minutes of the Closed Board Meeting held on Tuesday, April 21, 2026 at 5:00 p.m. in the Board Room."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

Business Arising out of Minutes

8.1 Notice of Motion

AMENDED - Motion 2026-096

Member (**Brad Unger**) Moved, Member (**Shayne Barkman**) Seconded to approve the **AMENDED** motion "That the Board develop a policy that addresses activism in our schools. This policy would define activism as it applies to our schools. It would determine what, if any, amount of activism is appropriate in any of our schools and what, if any, kind of activism is appropriate."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

Committee Reports - Education

9.1 Report of Education Committee Meeting, April 21, 2026

9.2 COPY - Grade 2 Swim Program Feedback

9.3 COPY - AFM Quarterly Report

9.4 COPY - Education Committee Budget Summary

9.5 COPY - Niverville High School Staggered Start 2026-27

9.6 COPY - Policy JB - Origin of Life Instruction

ORIGINAL - Motion 2026-097

Member (**Brad Unger**) Moved, Member (**Ron Falk**) Seconded to approve the **ORIGINAL** motion "To affirm existing Policy JB - Origin of Life Instruction."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0**.

9.7 COPY - Policy JC - Religious Exercises & Instructions

ORIGINAL - Motion 2026-098

Member (**Brad Unger**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "To give second, third and final reading to Policy JC - Religious Exercises & Instruction."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0**.

9.8 COPY - Policy EAA - Use of a Service Animal in a School

ORIGINAL - Motion 2026-099

Member (**Brad Unger**) Moved, Member (**Charmaine Toews**) Seconded to approve the **ORIGINAL** motion "To give first reading to Policy EAA - Use of a Service Animal in a School."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0**.

9.9 COPY - Skills Manitoba 2026 Update

Committee Reports - Finance / Audit

10.1 Report of Finance / Audit Committee Meeting, April 21, 2026

10.2 COPY - Revenue Summary - April 2026

10.3 COPY - Location Summary - April 2026

10.4 COPY - Administration Summary - April 2026

10.5 COPY - Transportation Summary - April 2026

10.6 COPY - Maintenance Summary - April 2026

10.7 COPY - Staffing Levels Report - April 2026

10.8 COPY - Identified Variances to Budget - April 2026

10.9 COPY - Visa and Expense Claims for J. Thiessen & K. Heide - March 2026

10.10 COPY - CLAC EA Notice of Intent to Bargain Letter

10.11 COPY - MSBA - CPI Unemployment Update**10.12 COPY - MSBA - Non-Teaching Bargaining Meeting Dates****10.13 COPY - Non-Resident Fees - 2026/27****ORIGINAL - Motion 2026-100**

Member (**Charmaine Toews**) Moved, Member (**Cheryl Froese**) Seconded to approve the **ORIGINAL** motion "To charge the following non-resident fee rates for 2026/27, based on the F.R.A.M.E. Calculation of Net Expenditures (Special Requirement):

Kindergarten to Grade 4	\$ 4,725
Grade 5-8	\$ 5,950
Grades 9-12 Academic	\$ 7,100
Grades 9-12 Vocational	\$12,700
K to Grade 12 Level II	\$11,310 *
K to Grade 12 Level III	\$18,600 *
Students not qualifying for Provincial Funding:	
Academic	\$17,400
Vocational	\$22,400
Level I Students	\$ 3,000 *
Level II Students	\$27,000 *
Level III Students	\$36,000 *

*- Plus applicable rate shown above."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0**.

10.14 COPY - MSBA - Salary Bulletin**Committee Reports - Governance / Public & Staff****11.1 Report of Governance Committee Meeting, April 21, 2026****11.2 COPY - Grad Speaker Rotation****11.3 COPY - Governance Policy Review Schedule****11.4 COPY - Policy BB - Duties and Responsibilities of the Superintendent of Schools and CEO****ORIGINAL - Motion 2026-102**

Member (**Jeff Friesen**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "To give second reading to Policy BB – Duties and Responsibilities of the Superintendent of Schools and CEO."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

11.5 COPY - Policy BBA - Recruitment of Superintendent/CEO

ORIGINAL - Motion 2026-103

Member (**Jeff Friesen**) Moved, Member (**Brad Unger**) Seconded to approve the **ORIGINAL** motion "To give second, third and final reading to Policy BBA – Recruitment of the Superintendent/CEO."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

11.6 COPY - Policy BBB - Superintendent/CEO Performance Assessment

ORIGINAL - Motion 2026-104

Member (**Jeff Friesen**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "To give second, third and final reading to Policy BBB – Superintendent/CEO Performance Assessment."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

11.7 COPY - Policy GJ - Fit for Duty Policy

ORIGINAL - Motion 2026-105

Member (**Jeff Friesen**) Moved, Member (**Charmaine Toews**) Seconded to approve the **ORIGINAL** motion "To give second, third and final reading to Policy GJ – Fit for Duty Policy."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

11.8 COPY - Policy AG - Safe Schools Policy

ORIGINAL - Motion 2026-106

Member (**Jeff Friesen**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "To give first reading to Policy AG - Safe Schools Policy."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

11.9 COPY - Policy BF - Board Member - Code of Conduct

ORIGINAL - Motion 2026-108

Member (**Jeff Friesen**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "To give first reading to Policy BF - Board Member - Code of Conduct."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

11.10 COPY - Policy AK - Responsible Use of Educational Resources

ORIGINAL - Motion 2026-109

Member (**Jeff Friesen**) Moved, Member (**Shayne Barkman**) Seconded to approve the **ORIGINAL** motion "To give second reading to Policy AK - Responsible Use of Educational Resources."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

11.11 COPY - New Policy re: Positive Problem-Solving Matrix (before item 11.4)

ORIGINAL - Motion 2026-101

Member (**Jeff Friesen**) Moved, Member (**Brad Unger**) Seconded to approve the **ORIGINAL** motion "To give first reading to Policy AL - Positive Problem-Solving Policy."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0.**

11.12 COPY - Policy AI - Treaty Land Acknowledgement

Committee Reports - Operations

12.1 Report of Operations Committee Meeting, April 21, 2026

12.2 COPY - Transportation Report of April 2026

12.3 COPY - Crossing Guard Request - South Oaks

12.4 COPY - SRSS Traffic Safety and Parking Review

12.5 COPY - Rental System Review

12.6 COPY - Maintenance Report of April 2026

12.7 COPY - Green Valley School Gym Update

12.8 COPY - ICT Report of April 2026

Financial Update

13.1 Cheque Register, Deposit Register, Payroll & Other Transfers

ORIGINAL - Motion 2026-110

Member (**Charmaine Toews**) Moved, Member (**Cheryl Froese**) Seconded to approve the **ORIGINAL** motion "to ratify the following list of accounts payable cheques and transfers:

Apr. 07/26	#8081664 to #8081762	Totalling	\$543,657.83
Apr. 07/26	#430 to #433	Totalling	17,628.31
Apr. 07/26	#25	Totalling	225.00
Apr. 14/26	#8081763 to #8081893	Totalling	960,304.42

Apr. 14/26	#434 to #446	Totalling	30,128.00
Mar 05/26	#192	Totalling	58,515.02
Apr. 14/26	#193	Totalling	52,067.63
Apr. 21/26	#8081894 to #8082013	Totalling	193,872.66
Apr. 21/26	#447 to #470	Totalling	35,047.06
Apr. 28/26	#8082014 to #8082130	Totalling	452,032.42
Apr. 28/26	#471 to #491	Totalling	24,708.34
Apr. 07/26	#26	Totalling	2,565.00
Apr. 10, 15, 24, 30/26	Payroll & Other Trfs	Totalling	4,706,755.21."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0**.

13.2 Five Year Capital Plan 2027-2032

The final Five Year Capital Plan sent to the province was provided as information.

13.3 HSD Promissory Note LTPS0894

ORIGINAL - Motion 2026-107

Member (**Charmaine Toews**) Moved, Member (**Ron Falk**) Seconded to approve the **ORIGINAL** motion "To approve the Province of Manitoba Promissory Note LTPS0894 in the amount of \$2,351,500 for the following capital projects:

Provincial Modular Classroom Units	\$2,351,500
Total	\$2,351,500."

Upon a roll call vote being taken, the vote was: Aye: **8** Nay **0** Abstain **0**. The motion **Carried. 8 – 0**.

General Information

14.1 Student Enrollment by School & Grade as of April 28, 2026

14.2 Steinbach Online article - All schools in southeast including HSD close due to snow squall warning - April 8, 2026

14.3 Carillon News article - HSD board keeps SRSS grad in Winnipeg - April 9, 2026

14.4 Steinbach Online article - Hanover School Division hosting parent night focused on strengthening connections with youth - April 9, 2026

14.5 Steinbach Online article - City hears request for safer roads near Parkhill School - April 10, 2026

14.6 Carillon News article - HSD officials mum over review of origin of life policy, experts applaud move - April 16, 2026

14.7 Steinbach Online article - Early morning fire damages shop at Steinbach Regional Secondary School - April 19, 2026

14.8 Steinbach Online article - Students at Parkhill School share kindness through stuffed animal donation - April 19, 2026

14.9 Steinbach Online article - Steinbach Fire Department identifies cause of SRSS shop fire - April 20, 2026

14.10 Steinbach Online article - Hanover School Division reviewing recycling program amid rising costs - April 21, 2026

14.11 Steinbach Online article - Classes continue at Steinbach Regional Secondary School following fire - April 22, 2026

14.12 Steinbach Online article - Student taken into custody after weapon brought to Green Valley School - April 22, 2026

14.13 Carillon News article - GVS student arrested for bringing weapon to school - April 23, 2026

14.14 Global News article - Teen arrested, accused of bringing handgun and knives to Manitoba high school - April 23, 2026

14.15 CTV News article - Weapon incident at rural Manitoba school leads to student in custody - April 23, 2026

14.16 Steinbach Online article - Steinbach Regional Secondary School students get a 'Reality Check' through hands-on budgeting event - April 23, 2026

14.17 Steinbach Online article - Growing neighbourhood brings traffic concerns around Parkhill School in Steinbach - April 29, 2026

14.18 Carillon News article - Grunthal youth who was arrested for weapons at school, formally charged - April 30, 2026

Calendar Review & Discussion

15.1 See Google Calendar

Additional Agenda Items

None

Adjournment

Adjourned at 9:44 p.m.


Dallas Wiebe (Board Chair)